

CRICKET IRELAND ANNUAL REPORT 2025

A major sport in Ireland, a major nation in cricket





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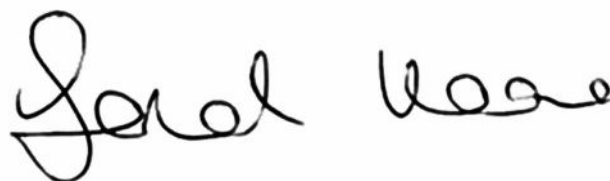
16 April 2025

Dear Members,

We are pleased to present the Cricket Ireland Annual Report 2025 - providing an overview of the financial and operational achievements of Cricket Ireland (also known as The Irish Cricket Union Company Limited by Guarantee).

A handwritten signature in black ink that reads "Brian MacNeice". The signature is fluid and cursive, with a long horizontal stroke underneath.

Brian MacNeice
Chair
Cricket Ireland

A handwritten signature in black ink that reads "Sarah Keane". The signature is fluid and cursive, with a long horizontal stroke underneath.

Sarah Keane
Chief Executive
Cricket Ireland

STATE OF OUR GAME





Chair's Report

2025 was a year of change, evolution and establishing solid foundations for Irish cricket as we look ahead to the next phase of our journey.

The home season was reportedly the busiest season on record for club cricket, and many memorable moments were created across the game at all levels, including:

- Over 150 kids joined us at Stormont for a Cricket Connects Summer Camp – an event which saw the cricket community collaborate with Ulster GAA and several other sports organisations to create a successful cross-community experience for local children. The event attracted cross-party support from Northern Irish political parties and – we hope – will become a new annual occasion for the community to enjoy;
- Andrew Balbirnie's classy century against the West Indies in the 1st ODI led Ireland Men to a win at Clontarf, and Matthew Humphreys' career-best six wicket haul leading Ireland Men to their third straight Test win in Harare;
- Jane Maguire's dramatic last-ball six to win the T20I series for Ireland Women over Pakistan – the series being preceded by Ireland Women dominating Zimbabwe in an undefeated five-match ODI and T20I series;
- Leinster Lightning sweeping away the opposition in the Inter-Provincial Series, while the Dragons equally demonstrated their dominance in the Evoke Super Series;
- Balbriggan pulled off a dramatic upset Irish Senior Cup Final win against Clontarf, and Co Galway won an historic National Cup final which saw a Connacht and Munster team meet for the first-time ever in a national decider; and
- Ireland Under-19s Women sealed automatic qualification to the next ICC Women's U19 T20 World Cup after reaching the Super Six stage for the first time.

However, many of the most significant moves for Cricket Ireland were made off-the-field, most notably the arrival of our new CEO, Sarah Keane. Her appointment marks an exciting phase in our continued journey as an organisation and sport. Sarah has an immaculate background in sports administration and governance – following her tenure as CEO of Swim Ireland, having led the reformation of the Olympic Federation of Ireland and as one of the most respected leaders in sport nationally and internationally. Sarah also sits on a range of sport and non-sport boards and Irish cricket should be proud that she has become the first-ever female CEO of a Full Member in world cricket.

As Chair, my focus is to work closely with Sarah to continue our transformation and set the long-term, strategic direction of the business, make our business model more financially sustainable, while ensuring we remain competitive at the highest levels in both men's and women's cricket whilst strengthening and growing the sport at grass roots level.

There are many exciting developments to look forward to in the next 5 years:

- Significant investments in facilities including the new National Cricket Centre, plans for an upgraded Stormont, Malahide, and other key infrastructure projects;
- The co-hosting of the ICC T20 World Cup in 2030;
- A new broadcast rights deal to be finalised in 2027;
- The new men's Future Tours Programme for 2027-2031;

- A new ICC funding cycle that will dictate much of world cricket's future evolution;
- The return of cricket to the Olympic Games in 2028;
- The potential for the growth of European cricket through the European T20 Premier League and the establishment of a European Nations Cup for Men and Women.

Additionally, we are looking at completing reviews of all levels of our business to ensure we are fit-for-purpose for the challenges ahead. There is no magic bullet to change our business model or to resolve our challenges in the short-term, and it will take time to do, but the Board has re-committed to ensure we are brave and decisive in our decisions to position cricket in Ireland for long-term growth and success.

To grow our game, we need more places to play and better standard of facilities to support our participants. Cricket Ireland and the Provincial Unions are keenly aware of these constraints and are working hard to improve the situation as quickly as feasible. We must bring more money into the game to improve our facilities and equipment, and I am glad to say that this work has already commenced. Last year, our clubs accessed €2.3M in capital sports grants, and we are hoping this year is equally successful.

It would be remiss of me not to acknowledge the achievements of long-term CEO, Warren Deutrom. Warren's tenure saw many remarkable achievements including most significantly the granting of Full Member status of the ICC. It is hard to truly articulate Warren's contribution and legacy, he oversaw an incredible evolution and growth of our game and we will be forever grateful for his tireless dedication to Irish cricket.

Finally, I would like to recognise a number of other key people:

- to Ross McCollum who stood in and guided the business for the five months that bridged Warren Deutrom's departure and Sarah Keane's arrival – his wisdom and experience was invaluable and I thank him personally for the support he provided throughout our transition phase;
- to the staff at Cricket Ireland – thanks, as always, for your ongoing commitment and hard work;
- to the management and staff at the Provincial Unions – thank you for working with us to help reinforce the inter-connectedness of our sport from top to bottom;
- to the ICC, our sponsors, and government partners who recognise the importance of cricket in the Irish sporting landscape through their ongoing support;
- to our fans – your passion and support is an inspiration to our players, coaches and administrators across the game;
- to the many thousands of players, coaches, match officials, groundskeepers, volunteers and administrators within Irish cricket, I simply say 'thank you' – you are the heart and soul of the game we all love; and
- thanks to the volunteer members of the Board of Cricket Ireland – and members of sub-committees – for their expertise and support over the last 12 months.

See you around the grounds this summer.

Brian MacNeice
Chair



Chief Executive's Report

It is with great pleasure that I contribute to Cricket Ireland's Annual Report 2025. While I was only four weeks into the role at the time of writing, I would like to extend my sincere thanks to everyone within the Irish cricket community for the warm welcome I have received.

In that short period, I have met with a wide range of people across all levels of the game to better understand the current state of cricket across Ireland. Despite the challenges Irish cricket has faced in recent years, it has been encouraging to see the optimism that exists within the sport and the strong appetite to collaborate on initiatives that will continue to strengthen Irish cricket.

From my perspective, developing a renewed vision and focus for Cricket Ireland will be a priority. This will, however, take time, as it is vital to fully understand the fundamentals of our organisation and how we can best support the game in a sustainable and meaningful way. Several needs and opportunities have already emerged, many of which will be well known to our stakeholders. It is the responsibility of the Board and executive team to bring clarity to these priorities and to develop a clear plan to address challenges and maximise opportunity.

A central focus must be the development of a sustainable business model that allows us to deliver more cricket in a way that is affordable and enables us to meet our obligations as a Full Member. Full Membership has brought significant benefits and opportunities to Irish cricket, but it has also introduced increased responsibility. Meeting those obligations will require a comprehensive review of our operations, alongside a level of transformation and restructuring, some of which is already underway.

In relation to fixtures, this work has already begun and is reflected in recent announcements, including Associate Nation fixtures and the reworking of the Inter Provincial Series and the Evoke Super Series. Further developments will follow as we continue our review of the operating framework. We are acutely aware of the need to improve fixture certainty and planning. The coming summer is an exciting one, featuring a mix of home international fixtures and the ICC Women's Cricket World Cup in England. We are also looking forward to welcoming the current World Champions to Stormont in June and wish our Women's team every success as they compete on the world stage.

No high performance system can succeed without a fully functioning and effective talent pathway. Talent identification, development, and appropriate support structures are essential if we are to compete consistently at the highest level. The transition to Full Membership marked the end of Irish cricket using the English county system as a finishing school, and our previous academy structure is no longer operational. As a result, we must carefully consider how best to further develop and invest in our own domestic talent pipeline. While foundational structures are in place, a thorough review is required to determine what level of

investment is needed over the coming years to ensure long term sustainability and competitiveness.

Growth in participation is positive for the game, but more players require more fit for purpose facilities. This includes grounds with appropriate amenities, shelter, and maintenance, as well as facilities that meet the needs of both male and female participants and cater for cultural diversity. While the commitment of the Irish Government to a National Cricket Stadium and the support of the Northern Ireland Executive for upgrades to Stormont are extremely welcome, infrastructure across the island must remain a key strategic priority.

Cricket is uniquely positioned to be one of the most welcoming sports in Ireland. The multicultural nature of our playing population is a significant strength and one that is increasingly recognised by decision makers. This brings into focus another important opportunity for the sport—leveraging cricket's global status to deliver local benefit. The establishment of the Sports Diplomacy Unit within the Department of Foreign Affairs recognises sport's role, and cricket in particular, in fostering cultural understanding and international engagement, especially with nations across Asia.

I firmly believe that strong foundations are in place for the next phase of cricket's development in Ireland. However, meaningful change takes time, and progress will require collaboration, patience, and sustained commitment from all involved in the game.

I would like to thank you once again for the warm welcome I have received. The work now begins in earnest, and I look forward to engaging further with stakeholders and seeing many of you around the grounds during the coming season.

Sarah Keane
Chief Executive

Snapshot of Our Game

CRICKET SNAPSHOT 2025

WORLD CRICKET



ON THE HORIZON



The Irish Government and Sport Ireland have given in-principle support for Ireland's first permanent cricket stadium

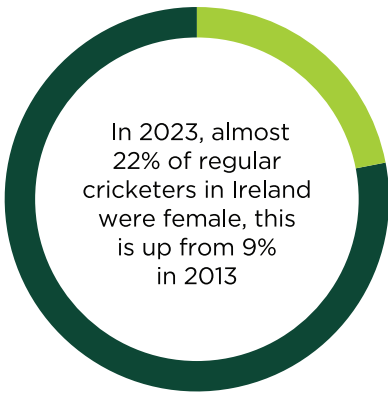


In 2028, cricket will make a re-appearance at the Olympics



Ireland will co-host the ICC Men's T20 World Cup

PARTICIPATION AT A GLANCE



22%
female

78%
male

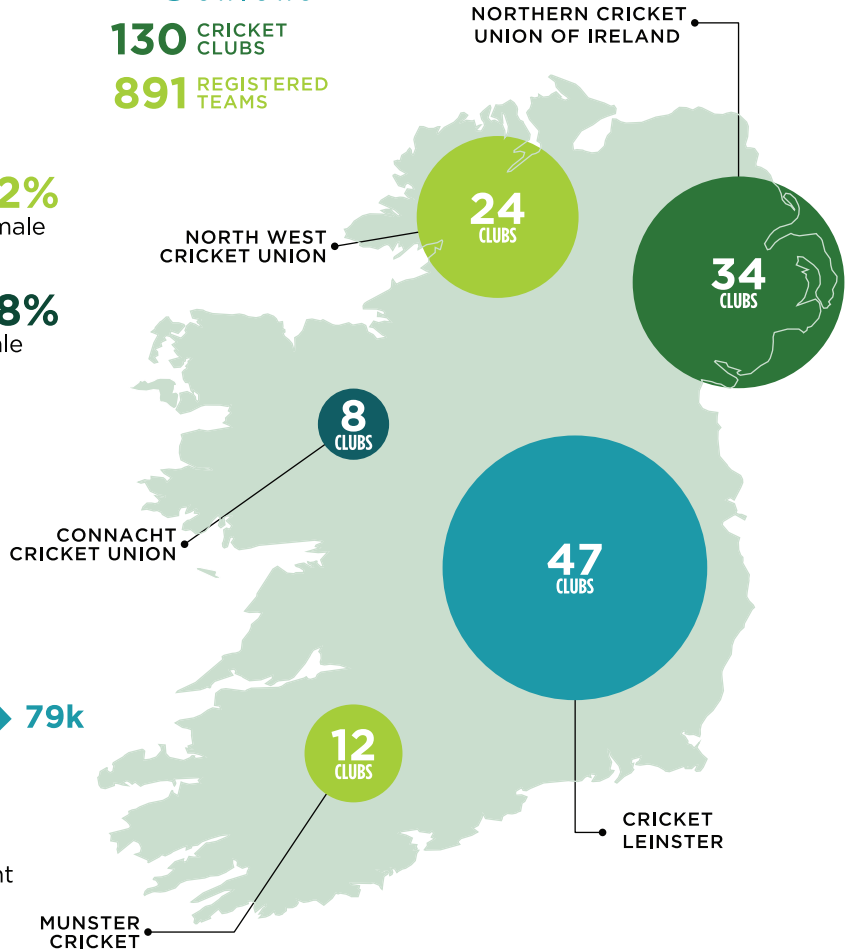
13k
Club Players in 2023

5.5k
Schools players in 2023

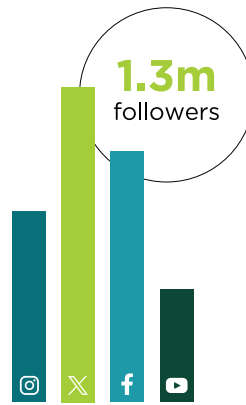
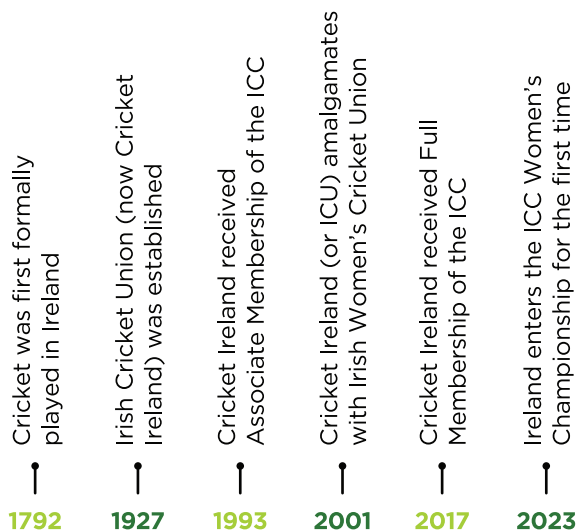


Participants in schools / community engagement programmes (involvement refers to 1-4 instances of play)

5 PROVINCIAL UNIONS
130 CRICKET CLUBS
891 REGISTERED TEAMS



CRICKET IN IRELAND



2nd largest social media community in Irish sport

GLOBAL TV REACH

429m
global reach for Irish home internationals in 2019

185m
global reach for the T20I series' against India in 2022 and 2023

6m

views of our livestreams since returning to play cricket post-pandemic

ABOUT US



Our History

Cricket Ireland (also known as “The Irish Cricket Union Company Limited by Guarantee”) is the national governing body for the sport of cricket in Ireland - responsible for setting the strategic direction and the national administration of the sport for both men’s and women’s cricket.

BRIEF HISTORY

Since 1792, cricket has been played in Ireland, when the Military of Ireland and the Gentlemen of Ireland took each other on in the Phoenix Park, where the game still thrives in one of the world’s oldest established cricket clubs.

By the mid-1850’s the game had expanded to the point where it was the largest and most popular sport in the country. Its success was such that the first team to represent Ireland beat their English counterparts in 1855. The game went into decline towards the end of the century, largely a victim of politics and class, although it continued in the north of the country and in the heartlands of central and northern Dublin. Any thoughts of resurgence in the sport was restricted greatly when the Gaelic Athletics Association (GAA) introduced Law 27 in 1902, banning GAA players from either participating or even watching the so-called ‘English sports’ of football, rugby or cricket. The ban lasted for more than 70 years.

Cricket Ireland was formally established in 1927, with a brief to organise the national squad, primarily arranging fixtures against the Scotland and the English MCC, as well as occasional visits by English Counties and Test teams.

NATIONAL RE-EMERGENCE

Proper competitive national fixtures began for Ireland in 1980 with entry to the English Gillette Cup, and while it was a long road to becoming a competitive side, everything changed at the national level as a result of Ireland’s performance at the 2007 ICC Cricket World Cup.

Entering the tournament proper after success in the qualification stage, Ireland went on to defeat Pakistan and Bangladesh, and tie against Zimbabwe on the biggest stage of all - this was seen as unprecedented for an Associate Member country.

Subsequent appearances at the 2011 and 2015 Cricket World Cups further consolidated Ireland’s credentials as an emerging force, defeating England and West Indies respectively along the way.

THE WOMEN’S GAME

Women have been playing cricket since the 1880s in Ireland, and while formal competitive cricket was played sporadically throughout the 20th century, it wasn’t until the

Irish Women’s Cricket Union was established in 1982 that a more structured approach was taken to promoting Irish women’s cricket on the international stage.

Ireland Women’s first capped international match was in 1983, and progress was rapid as they established themselves as the second best in Europe after England soon after. Ireland Women played their maiden Test match in 2000 and a year later won the European Championship by beating England in what was an effective ‘final’.

In 2001, the Irish Women’s Cricket Union amalgamated with the then Irish Cricket Union.

RISING UP

On 22 June 2017 the ICC announced that Ireland had been granted Full Membership status and had become a fully-fledged Test Match playing nation. This granted Ireland Test status and allowed the organisation to join the ICC Future Tours Programme.

In 2021, Ireland Women qualified for the ICC Women’s Championship for the first time, initiating a programme of major investment in the women’s game, including the introduction of the first-ever full time contracts for women cricketers.

In early 2024, Ireland Men created history by winning its first-ever Test Match.

BIG TIMES AHEAD

In 2023, the Irish Government gave in-principle support for the development of the National Cricket Centre at the Sport Ireland National Sports Campus in Dublin. The National Cricket Centre will feature Ireland’s first-ever permanent cricket stadium, a high performance indoor training centre, a pavilion with space for broadcast, media, match officials, medical and office space.

Concurrently, it was also announced that Ireland would co-host the ICC Men’s T20 World Cup 2030, in conjunction with England and Scotland.

Our Structure

THE BOARD

The Board of Cricket Ireland features 14 Directors - seven of which are independent, and in line with Sport Ireland Guidelines, 40% of the Board is female.

The Board provides the strategic leadership to the business, exercising effective control over the organisation, and monitoring executive management and performance. It is wholly non-executive and comprises nominees of the constituent Provincial Unions and “independent” Directors.

The primary responsibility of all Directors is to act in the best overall interest of Cricket Ireland at all times – it is appropriate to recognise, however, the particular importance of the contribution of the “independent” Directors in this area. Specific responsibilities of the Board are:

- to provide vision, leadership and direction for the Company, normally through the consideration and approval of Strategic Plans
- in this context, to define the Company’s mission, decide its strategic goals and approve policies to achieve those goals
- to ensure that the Company is well managed and that a proper balance is maintained between the respective roles of Board and Management
- to set performance targets and, in particular, to approve and monitor the Annual Operating Plan and Budget
- to ensure that the Company behaves ethically and in a manner that accords with its core values as determined in the Strategic Plan
- to define and promote the Company’s role in the community by consulting its stakeholders and informing the public in an open accountable manner
- to agree the Chief Executive’s performance objectives in consultation with the office holder.

The members of the Cricket Ireland Board (as at 31 March 2025) are:

- Brian MacNeice (Chair)
- Sukhi Byrne (Delegate Munster Cricket Union)
- Andrew Fleming (Independent Director)
- John Heavey (Delegate Leinster Cricket Union)
- Michael Humphreys (Delegate Northern Cricket Union)
- Liam Lynch (Independent Director)
- Siobhan McBennett (Delegate Cricket Leinster)
- Martina McDonnell (Independent Director)
- Meghan McSweeney (Independent Director)
- Mari O’Leary (Independent Director)
- Bobby Rao (Delegate North West Cricket Union)
- David Richardson (Independent Director)
- Jeff Smith (Delegate Connacht Cricket Union)
- Rachael Thomas (Delegate Northern Cricket Union)

THE ADMINISTRATION

Cricket Ireland, led by CEO Sarah Keane, consists of a number of teams internally:

Commercial

The Commercial team work to a cohesive commercial strategy and plan to enable CI Cricket Ireland to achieve and exceed commercial targets. They manage sales plans to achieve targets and they manage relationships with commercial partners.

Events and Hospitality

The Events and Hospitality team creates a welcoming experience for teams, fans, sponsors and delivers the general event management for domestic and international games and events. They are responsible for access, site and event management, ticketing, corporate hospitality and are the go-to for any support or questions.

Facilities and Operations

The Facilities and Operations team look after the management of all the people, processes, services, and tools needed to run cricket facilities at the levels required to function. Facility operations focuses on the efficient operation of the national and regional facilities and the provision of supports to achieve required standards.

Finance and Administration

The Finance team is responsible for managing the organisations finances, generating information to support decision making, procuring and paying vendors, tracking funds, planning and analysing trends. The finance department maintains all financial systems and payments.

Game Development

The Participation team is responsible for cricket at participation and domestic levels. They co-ordinate, deliver and review participation programmes and work closely with the Provincial Union’s to deliver on the relevant strategic objectives of Cricket Ireland.

High Performance

The High Performance team is responsible for the delivery of the high performance programmes. Its members facilitate the ambitions of Cricket Ireland athletes and teams in reaching their goals at international level.

IT

The IT team is responsible for managing the communication systems, including email, instant messaging, and video conferencing. The IT Department ensures that these systems are available and reliable, and that they are secured against hacking and other cyber threats.

Marketing and Communications

The Marketing and Communications team includes media management, PR activities, advertising, direct marketing, branding, packaging, Cricket Ireland's online presence, printed materials and supports, other departments on a range of areas such as PR activities, sales presentations, servicing sponsorships, event appearances and more and promoting the participation programmes.

People and Culture

The People and Culture Department is responsible for developing an environment that reflects company values, aligning employees with goals and objectives, and creating a culture of trust, respect, and collaboration.

Talent Pathway

The Talent Pathway team work to develop and build young players knowledge, skills, and attitudes to make the transition to international cricket.

CORPORATE DOCUMENTS AND POLICIES

We are committed to following the highest standards of corporate governance across all levels of the game. We comply with The Governance Code for the Community, Voluntary and Charitable Sector in Ireland.

We have a wide range of corporate documents, policies and other regulatory information available on our website: www.cricketireland.ie/publications/

High Performance

Ireland Men

- Ireland Men won a third-consecutive Test Match by beating Zimbabwe in Harare in February – this meant they were the first Test team to amass a hat-trick of wins in their first ten games
- White ball wins for Ireland Men recorded against West Indies, Zimbabwe and Bangladesh
- There were four Test debutants in the Bangladesh Series
- On an individual note:
 - Matthew Humphreys recording best Test bowling figures by an Ireland bowler with 6 for 57 against Zimbabwe
 - Andrew Balbirnie's century set the foundation for a 124-run win against West Indies in the first International of the summer
 - Paul Stirling passed 10,000 runs for Ireland in the same game, becoming the first Irishman to reach the milestone
 - Gareth Delany passed 100 caps across all-formats in September

Senior Women

- Ireland Women saw the appointment of a new Head Coach, Lloyd Tennant, and new permanent captain, Gaby Lewis
- Creditable performances at the ICC 50-Over World Cup Qualifier saw narrow defeats against West Indies and Bangladesh, but two convincing wins against Scotland and Thailand
- Six wins out of six saw the side progress through the Regional T20 Qualifier in the Netherlands
- The squad had a successful summer with series wins against Zimbabwe and Pakistan
- On an individual note:
 - Jane Maguire's last-ball six clinching the T20 series win against Pakistan was a particular highlight of the home season
 - Amy Hunter passed 50 caps in T20Is in August
 - Leah Paul passed 100 caps across all-formats in April
 - Jane Maguire passed 50 caps across all-formats in August
 - Ava Canning passed 50 caps across all-formats in April

Pathway

- The Ireland Wolves completed a multi-format tour to UAE featured a first class game with Afghanistan followed by a 50 Over Tri-Series with Afghanistan and Sri Lanka:
 - The tour provided valuable first class experience for a number of 'emerging players'
 - Cade Carmichael's 124 in the first innings demonstrated his red ball pedigree
 - Carmichael and Tom Mayes shared a 203-run partnership

- The Wolves made the final of Tri-Series courtesy of net run rate
- Both male and female programmes benefitted from significant increases in Performance Service support – Mental skills, Physical conditioning and Sports Nutrition guidance all prioritised
- Opportunities through ECB partnership provided valuable competitive experiences at Loughborough
- A rain-affected ICC Female U19 World Cup in Thailand and Malaysia saw Ireland reach the Super Six stage following a win against Pakistan
- The U19s Boys toured Zimbabwe for a five game 50 over series as part of preparations of 2026 World Cup – Adam Leckey impressing with the bat in a closely contested series
- There men's Future Series featured a red-ball component for the first time.

Domestic Representative cricket

- Leinster Lightning continued its dominance in both formats of Men's Inter-Pros
- – the Inter-Pros also featured:
 - nine hundreds were recorded in the IP50s, with Andrew Balbirnie and Cade Carmichael passing 400 runs
 - Tim Tector led the batting charts in the IP20s with 507 runs – and together with opening partner Chris De Freitas (368 runs), the Lightning comfortably wrapped up the IP20 title
 - Barry McCarthy, Andy McBrine and Matthew Humphreys topped the T20 wicket taking chart with 16 wickets each
- The Dragons won the Evoke Super Series title double:
 - Amy Hunter (353 runs in T20's) and Gaby Lewis (379 runs in 50 Overs) were the highest runs scorers in respective competitions, whilst Dragons' pair Alana Dalzell (T20) and Cara Murray (50 over) were the most successful bowlers

And outside of Ireland:

- Gaby Lewis' 141* for Lancashire led to her side's victory in the English Metro Bank One Day Cup Final at Lord's.

Game Development

2025 marked a year of significant progress across game development, education, and provincial collaboration. Strengthened alignment with Provincial Unions (PUs), combined with a clear focus on inclusion and growth, has enabled Cricket Ireland to expand its reach and deepen its impact across communities nationwide.

Participation programmes in particular delivered strong momentum, supported by new partnerships, evolving programme design, and a continued commitment to providing meaningful opportunities for all.

Participation & Programmes

Toyota Smash It

2025 saw Toyota come on board as title sponsor of the Smash It programme, enabling Cricket Ireland to significantly expand its reach across clubs and schools.

This growth has been further supported by ongoing investment in the Provincial Unions, with four dedicated Development Officers working across Ireland to drive programme delivery, strengthen local engagement, and increase participation opportunities.

With this combined support, more young people than ever had the opportunity to experience cricket in a fun and accessible way.

- 1,600+ participants engaged
- 245 free equipment packs distributed to clubs and schools
- 181 matchday mascot experiences delivered, creating memorable “money-can’t-buy” experiences for young participants

The continued growth of Smash It reflects its importance as a flagship entry point into the game, underpinned by strong national support and local delivery through the Provincial Union network.

Toyota Cricket Connects

Supported by Toyota, Cricket Connects has continued to evolve in 2025 from a targeted participation initiative into a broader platform for connection, inclusion and community engagement.

The programme is now being used strategically to:

- Bring diverse communities together through shared cricket experiences
- Support participation among underrepresented and intersectional groups
- Provide an accessible entry point into cricket and wider programmes
- Strengthen partnerships with schools, community organisations and local stakeholders

This evolution reflects a growing recognition of cricket’s role not just as a sport, but as a powerful tool for social connection and belonging.

A standout moment came in August, when over 150 young people from Belfast, the North West and Donegal came together at a Cricket Connects Camp at the Civil Service Cricket Club. Participants from a wide range of sporting backgrounds—including GAA, hockey and rugby—took part in inclusive, multi-sport activities, with many experiencing cricket for the first time.

The event, attended by Junior Ministers Aisling Reilly and Pam Cameron, highlighted the role cricket can play in strengthening community connections.

In recognition of its impact, the Cricket Connects Summer Camps were shortlisted for the Community Impact Award at the Olympic Sports Awards.

It’s Wicket!

The *It’s Wicket!* programme underwent a strategic review in 2025, resulting in a redesigned model focused on secondary school-aged girls.

The refreshed programme combines activity-based participation with leadership development, creating a more relevant and engaging experience for teenage girls.

The new format was piloted in Q4, engaging 168 participants, and received very strong feedback. This represents an important step forward in creating opportunities for girls to develop both confidence and connection through cricket.

On The Front Foot – Female Leadership

The On The Front Foot (OTFF) Female Leadership Programme continued to grow in impact and reach in 2025.

- 22 graduates completed the programme
- Representation from all five Provincial Unions
- Inclusion of participants from Cricket Scotland, reflecting growing international interest

The programme continues to play an important role in developing confident female leaders within the game, with Cricket Scotland planning to deliver OTFF independently from 2027.

MCC Foundation Partnership

A new partnership with the MCC Foundation was agreed in 2025, with Hub programmes set to launch across NCU, MCU and NWCU in 2026.

These Hubs will provide:

- Free-to-access winter coaching and personal development opportunities
- A structured environment to support talent pathway development, including late developers
- Delivery of high-quality coaching (minimum 16.5 hours per Hub)

Across Provincial Unions, the programme is already being positioned to both strengthen existing pathways and establish new ones, particularly in regions where opportunities have previously been limited.

Education & Workforce Development

2025 was a highly productive year across coach, umpire and scorer education, with strong uptake and improved consistency in delivery nationwide.

The launch of the Intro to Umpiring & Scoring online module saw over 170 sign-ups in its first week, demonstrating clear demand for accessible learning opportunities.

The rollout of the ICC Umpire Education Framework has also ensured a more consistent and standardised approach across all Provincial Unions.

Club Grant Scheme

The Cricket Ireland Club Grant Scheme provided over €160,000 in funding in 2025, supporting clubs across all Provincial Unions to deliver key facility and equipment improvements.

The scheme enabled targeted investment in areas such as:

- Infrastructure and facility upgrades
- Essential equipment
- Projects aimed at supporting participation and inclusion

A wide range of projects were supported, including improvements to pitches, nets, groundskeeping equipment and club facilities, helping clubs to maintain and enhance their environments for players and volunteers.

Demand for the scheme was strong, with applications reflecting the ongoing need for investment at club level. The programme provided timely support to clubs in progressing priority developments and strengthening their local offering

Provincial Union Collaboration

Strengthening relationships and alignment with Provincial Unions remained a central focus in 2025. There was increased collaboration across:

- Programme delivery and development support

- Club engagement and visits
- National events and international fixtures
- System implementation, including Sport80

The Northern Cricket Union piloted the OTFF Youth Leadership programme, demonstrating innovation in engaging younger participants.

The rollout of the ICC Umpire Education Framework, alongside Local Associations, further reinforced a consistent national approach.

All-Ability Conference

A key milestone in 2025 was the delivery of the All-Ability Conference, bringing together 15 School and Club Engagement Officers and Managers from across the PUs.

The two-day event focused on building the skills, confidence and practical knowledge required to deliver inclusive cricket programmes.

Through interactive workshops and practical sessions, participants explored:

- Inclusion across physical, intellectual and sensory disabilities
- Adapting activities to meet a wide range of needs
- The use of specialist equipment and formats such as Table Cricket

The conference strengthened confidence and capability across the network and reinforced inclusion as a core part of programme delivery.

Connacht Cricket Union – Community Sports Hub:

Provincial delivery continued to demonstrate strong local impact, with Connacht Cricket Union providing a clear example through its Community Sports Hub work.

Schools Engagement

- 620 primary students reached through Smash It
- 200 students engaged through one-day sessions
- 55 secondary school participants
- 70 girls engaged through the MCU Clonmel Blitz

Community Engagement

- Sports partnership play days
- Family and community events
- Women's introduction programmes
- Summer camps

These initiatives highlight the importance of locally driven delivery, supported by national strategy.

2025 PERFORMANCE



Safeguarding & Compliance

Significant progress was made in strengthening safeguarding and compliance systems across the network.

- 5 qualified safeguarding tutors nationally
- 14 courses delivered (9 ROI, 5 NI)
- 202 participants trained across Safeguarding 1, 2 & 3
- Provincial staff upskilled in compliance processes and procedures
- Training delivered to Designated Liaison Persons (DLPs) across unions

This work ensures that cricket continues to provide a safe, supportive and well-governed environment for all participants.

Equality, Diversity & Inclusion

2025 marked an important step forward in Cricket Ireland's commitment to creating a more inclusive and welcoming game.

A new Equality, Diversity and Inclusion (EDI) e-learning module: FREDIE (Fairness, Respect, Equality, Diversity, Inclusion and Engagement) was launched in partnership with the Irish Centre for Diversity.

The module is designed for all participants in cricket players, coaches, volunteers and administrators and provides a practical foundation for understanding inclusive behaviours and fostering a culture of respect and belonging across clubs.

Governance & Disciplinary Development

Training was delivered by Cricket Ireland to support the development of Provincial Union committees in handling disciplinary cases involving allegations of discrimination.

This work was designed to build greater confidence, consistency and preparedness across the Provincial Unions ahead of the 2025 season, while supporting fair and accountable decision-making within existing governance structures.

This education programme will now be embedded as an annual initiative to ensure continued development and alignment across the game.

All-Ireland Cup Competitions

2025 Season was a successful year for All-Ireland Cups.

Irish Senior Cup

Hosted at Bready Cricket Club

Balbriggan won the Irish Cup, in only their sixth year in the competition, beating favourites Clontarf by 12 runs in a thrilling final at Bready.

National Cup

Hosted at Bready Cricket Club

County Galway won the National Cup at Bready on Sunday, beating County Kerry by 55 runs in a hard-fought 40-overs contest between the first two sides to represent Connacht and Munster in a major final.

All-Ireland T20 Men's Final

Hosted at CSNI Cricket Club

Instonians held their nerve to beat underdogs Cork County in a last-over thriller at Stormont.

All-Ireland T20 Women's Final

Hosted at CSNI Cricket Club

Merrion Beat Waringstown

Youth All Ireland Cup Competitions

- **U17 Boys:** Merrion won the All-Ireland U17 boys final, beating Brigade by the decisive margin of 25 runs
- **U15 Boys:** Instonians were crowned U15 All-Ireland champions with a 35-run win over Bready at The Farm in Cork.
- **U13 Boys:** Lisburn Boys won the All-Ireland Under 13 Cup with a convincing seven wicket win over Phoenix at Balbriggan
- **U17 Girls:** Clontarf beat Bready
- **U15 Girls:** Merrion beat Holywood
- **U13 Girls:** Bonds Glen beat Merrion

People & Culture

2025 was a landmark year for Human Resource within Cricket Ireland, marked by significant progress in leadership transition, professional development, governance strengthening, diversity and inclusion, employee benefits enhancement, and organisational compliance.

- **Leadership & Governance** – A defining moment of the year was a major leadership transition. After 20 years of dedicated service, Warren Deutrom stepped down as CEO, marking the end of an era for the organisation. During the interim period, former Chair Ross McCollum assumed the role of Interim CEO, providing stability and continuity while an extensive recruitment process was undertaken. Following this process, Sarah Keane was appointed as the new Chief Executive Officer. Sarah officially commenced her role on 1 March, bringing significant leadership experience and strategic vision to Cricket Ireland as the organisation enters its next phase of development.
- **Diversity, Equity & Inclusion** – 2025 marked a milestone year in our ED&I journey. Cricket Ireland was awarded Bronze Accreditation by the Irish Centre for Diversity in July 2025, recognising the tangible progress made in embedding inclusive practices and strengthening workplace culture. In line with our ED&I strategy, we are on track to progress to Silver Accreditation in 2026. In addition, 2025 was the first year in which Cricket Ireland published its Gender Pay Gap Report, released in November 2025. This represented an important step forward in transparency, accountability, and our ongoing commitment to gender equity across the organisation.
- **Learning & Development** – Investment in staff development remained a key priority throughout 2025, with a strong focus on building leadership capability, innovation capacity, and governance expertise. Our People Managers completed a two-day Supervisory Management Workshop, representing an important investment in developing and strengthening confident leadership across the organisation. Two female leaders participated in the Women in Sport Leadership Programme delivered by Sport Ireland, further advancing gender balance and leadership representation. One colleague completed a Postgraduate Diploma in Innovation through the Springboard initiative at University College Dublin, enhancing internal innovation capability and strategic thinking. We invested in another staff member to undertake a Corporate Governance Diploma with the Institute of Public Administration, significantly strengthening organisational governance knowledge and oversight within Cricket Ireland. A number of staff members participated in the Accelerate Management Development Programme and the Empower Mentoring Programme, both delivered by Sport Ireland, supporting cross-sector collaboration, management capability, and leadership growth.

- **Health, Safety & Compliance** – During 2025, Cricket Ireland completed a full Health and Safety review to ensure best practice and regulatory compliance across the organisation. Following this review, we invested significantly in accredited training across:
 - Fire Awareness
 - Mental Health First Aid
 - Occupational First Aid
 - First Aid Responder
 - Manual Handling

As a result of this proactive programme of review and training, the organisation is now in a strong position of compliance for the next three years, providing assurance to staff and stakeholders and reinforcing our commitment to a safe and supportive working environment.

- **Employee Benefits & Wellbeing** – In line with national auto-enrolment developments, Cricket Ireland introduced a private occupational pension scheme for all staff during 2025. This represents an important enhancement to our overall benefits offering and ensures a consistent, standardised pension provision across the organisation, supporting long-term financial wellbeing for all employees.

Overall, 2025 was a transformative year for HR within Cricket Ireland, characterised by leadership evolution, strengthened governance, enhanced transparency, meaningful investment in people development, improved compliance standards, and measurable progress in diversity, equity and inclusion. These achievements position the organisation strongly for continued growth and organisational excellence in the years ahead.

Statutory Reporting – Financials

STATEMENT OF INCOME AND RETAINED EARNINGS

For the financial year ended 31 December 2025

	2025 (€)	2024 (€)
Income	17,454,314	16,434,236
Direct expenses	(11,309,567)	(11,039,968)
Gross surplus	6,144,747	5,394,268
Administrative expenses	(6,107,887)	(5,246,997)
Net surplus before taxation	36,860	147,271
Interest payable and similar charges	(110,108)	(135,938)
(Deficit) / surplus before taxation	(73,248)	11,333
(Deficit) / surplus for the financial year	(73,248)	11,333
Retained earnings at the beginning of the financial year	(3,453,089)	(3,464,422)
(Deficit) / surplus for the financial year	(73,248)	11,333
Retained earnings at the end of the financial year	(3,526,337)	(3,453,089)

There were no recognised gains and losses for 2025 or 2024 other than those included in the statement of income and retained earnings.

BALANCE SHEET

As at 31 December 2025

	2025 (€)	2024 (€)
Fixed assets		
Tangible assets	794,240	941,857
Financial assets	200	-
	794,440	941,857
Current assets		
Stocks	535,715	489,270
Debtors: amounts falling due within one year	926,108	1,358,186
Cash at bank and in hand	289,075	301,283
	1,750,898	2,148,739
Creditors: amounts falling due within one year	(4,301,436)	(4,036,365)
Net current liabilities	(2,550,538)	(1,887,626)
Total assets less current liabilities	(1,756,098)	(945,769)
Creditors: amounts falling due after more one year	(1,770,239)	(2,507,320)
Net liabilities	(3,526,337)	(3,453,089)
Reserves		
Accumulated (deficit)	(3,526,337)	(3,453,089)
Total reserves	(3,526,337)	(3,453,089)

STATEMENT OF CASH FLOWS

For the financial year ended 31 December 2025

	2025 (€)	2024 (€)
Cash flows from operating activities		
(Deficit) / surplus for the financial year	(73,248)	11,333
Adjustments for:		
Depreciation of tangible assets	203,897	248,326
Loss on disposal of tangible assets	(13,755)	-
Interest paid	110,108	135,938
(Increase)/decrease in stocks	(46,445)	83,709
Decrease in debtors	441,391	476,482
(Decrease)/increase in creditors	(263,406)	178,597
Foreign exchange	(117,942)	-
Net cash generated from operating activities	240,600	1,134,385
Cash flows from investing activities		
Purchase of tangible fixed assets	(84,525)	(139,560)
Sale of tangible fixed assets	42,000	-
Purchase of fixed asset investments	(200)	-
Net cash from investing activities	(42,725)	(139,560)
Cash flows from financing activities		
New secured loans	745,500	99,344
Repayment of loans	(917,401)	(1,122,798)
Repayment of/new finance leases	(31,665)	31,665
Interest paid	(6,517)	(135,938)
Net cash used in financing activities	(210,083)	(1,127,727)
Net (decrease) in cash and cash equivalents	(12,208)	(132,902)
Cash and cash equivalents at beginning of year	301,283	434,185
Cash and cash equivalents at the end of year	289,075	301,283
Cash and cash equivalents at the end of year comprise:		
Cash at bank and in hand	289,075	301,283

Committee Attendances

Cricket Ireland Board and Sub-Committees 2025

	Board		Management Committee		Finance, Audit & Risk Committee		High Performance Committee	
Held in 2025	7 Meetings held	Number Attended	4 Meetings held	Number Attended	9 Meetings held	Number Attended	4 Meetings held	Number Attended
Chair	Brian MacNeice	7	Warren Deutrom	3	Barry Tucker	9	David Richardson	4
	Rachael Thomas	3	Ross McCollum	1	Michael Humphreys	7	Jo Hopkins	2
	Michael Humphreys	5	Callum Atkinson (NCU)	3	Andrew Fleming	7	Ed Joyce	1
	John Heavey	7	Phillip Smith (CL)	3	Brian MacNeice	8	Philip Smith	3
	Siobhan McBennett	5	Kathryn Rough (NWCUC)	2	Liam Lynch	6	Arlene Boyles	2
	M.V Narasimha Rao	3	Joe Moynihan (MC)	2	Kevin Byrne	1	Guy Easterby	3
	Sukhi Byrne	5	Peter McCartney (NWCUC)	3	Val Quinn	1	Mary Waldron	4
	Mari O'Leary	7	Elaine Nolan	4	Peter McCartney	2	Maxine Steel	1
	Martina McDonnell	3	Andrew May	4				
	Liam Lynch	7	Richard Holdsworth	3				
	Meghan McSweeney	3	Richard Fahey	2				
	David Richardson	5	Craig Easdown	3				
	Jeff Smith	4	Sarah Kenny	3				
	Andrew Fleming	4	Graeme West	3				

	Governance Committee		Game Development & Grassroots Cricket Committee		Key Infrastructure Committee		Remunerations Committee	
Held in 2025	1 Meeting held	Number Attended	4 Meetings held	Number Attended	4 Meetings held	Number Attended	2 Meetings held	Number Attended
Chair	Brian MacNeice	1	Andrew Fleming	4	Peter McMorran	4	Brian MacNeice	2
	Sukhi Byrne	1	Alan Waite	4	John Heavey	3	Liam Lynch	1
	Frank Sowman	1	Siobhan McBennett	4	Bruce Cruse	4	Barry Tucker	2
	Anne Nolan	1	Mohammed Arif	1			Anne Nolan	2
	Martina McDonnell	1	Joe Moynihan	3				
	John Heavey	1	Mari O'Leary	3				

Governance Code



Governance Code for Sport Public Statement of Compliance Form

Name of Sports Organisation: CRICKET IRELAND

Address: UNIT 15c, KINSEALY BUSINESS PARK, KINSEALY, DUBLIN K36C370

Organisation type (please tick): Type A Type B Type C

Sport organisation type (please tick): National Governing Body
 Local Sports Partnership
 Other Funded Body
 Provincial/Regional/Local/Club Structure

Date that your Board initially signed Public Statement of Compliance: 3/4/2019

Date that your Board re-signed Public Statement of Compliance: 12/2/2025

COMPLIANCE STATEMENT

The above organisation wishes to state that it has completed the process as set out for its organisation type and complies with the principles as outlined below and practices of the Governance Code for Sport for a three-year period from the above date, when the Board certified compliance.

Principle 1. Leading our organisation

We do this by:

- 1.1 Agreeing our vision, purpose, mission, values and objectives making sure that they remain relevant;
- 1.2 Developing, resourcing, monitoring and evaluating a plan so that our organisation achieves its stated purpose and objectives;
- 1.3 Managing, supporting and holding to account staff, volunteers and all who act on behalf of the organisation.

Principle 2. Exercising control over our organisation

We do this by:

- 2.1 Identifying and complying with all relevant legal and regulatory requirements;
- 2.2 Making sure there are appropriate internal financial and management controls;
- 2.3 Identifying major risks for our organisation and deciding ways of managing the risks.

Principle 3. Being transparent and accountable

We do this by:

- 3.1 Identifying those who have a legitimate interest in the work of our organisation (stakeholders) and making sure there is regular and effective communication with them about our organisation;
- 3.2 Responding to stakeholders' questions or views about the work of our organisation and how we run it;
- 3.3 Encouraging and enabling the engagement of those who benefit from our organisation in the planning and decision-making of the organisation.

Principle 4. Working effectively

We do this by:

- 4.1 Making sure that our governing body, individual board members, committees, staff and volunteers understand their: role, legal duties, and delegated responsibility for decision-making;
- 4.2 Making sure that as a board we exercise our collective responsibility through board meetings that are efficient and effective;
- 4.3 Making sure that there is suitable board recruitment, development and retirement processes.

Principle 5. Behaving with integrity

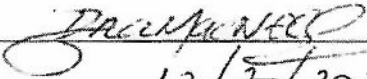
We do this by:

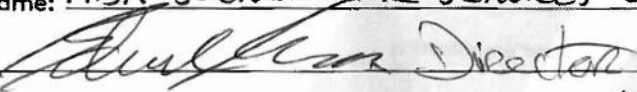
- 5.1 Being honest, fair and independent;
- 5.2 Understanding, declaring and managing conflicts of interest and conflicts of loyalties;
- 5.3 Protecting and promoting our organisation's reputation.

COMPLY OR EXPLAIN

Please note the additional Comply or Explain Form which confirms the adoption of our organisation with the recommended practices of the Governance Code for Sport and/or the explanations where the organisation does not comply with specific practices including the detailed reasons why.

Lead Governance Contact Name:	<u>WARREN DEUTROM</u>	(BLOCK CAPITALS)
Governance Contact Email:	<u>WARREN.DEUTROM@CRICKETIRELAND.IE</u>	
Governance Contact Phone:	<u>087 615 4047</u>	

Chairperson name:	<u>BRIAN MAC NEICE</u>	(BLOCK CAPITALS)
Signature:		
Date of signature:	<u>12/2/2025</u>	

Secretary name:	<u>HBK SECRETARIAL SERVICES LTD</u>	(BLOCK CAPITALS)
Signature:		
Date of signature:	<u>For and on behalf of HBK Secretarial Services Limited</u>	<u>12/02/2025</u>

Please complete this form and submit via the Sport Ireland Grant Management Application with the 'Public Statement of Compliance Form'. Please email governance@sportireland.ie to review this when it has been submitted.



Governance Code for Sport Comply or Explain Form

Details of our compliance or explanations of why our organisation is not in a position to, or has decided not to fully adopt one or more recommended practices of the Governance Code for Sport.

Name of Sports Organisation: Cricket Ireland

Address: Unit 15C, Kinsealy Business Park, Kinsealy, Co Dublin K36 CD 70

Organisation type (please tick): Type A Type B Type C

Date that your Board initially signed Public Statement of Compliance: April 3, 2019

Date that your Board re-signed Public Statement of Compliance: February 12, 2025

COMPLY OR EXPLAIN PROCESS

In the full Code document, an organisation can comply with the Code while not adopting all of the practices normally associated with full compliance. If your organisation is not in a position to, or has decided not to comply with one or more aspects of the Code, please set out the details below using additional sheets if necessary.

Indicate clearly the specific practices that are not being adopted (by using the number from the relevant checklist) and explain in adequate detail why your organisation is not in a position to, or has decided not to comply with those aspects of the Code as outlined in the following example. Please ensure all explanations provide sufficient and transparent detail on the reasons why specific practices are not being adopted.

EXAMPLE EXPLANATION OF WHY ORGANISATION HAS NOT ADOPTED A SPECIFIC PRACTICE:

Practice Number	Practice Statement	Detailed explanation for not adopting this recommended practice:
2.2(e)	Appoint an audit committee of three or more directors.	We have only two Directors on our audit committee, because our Board only has seven members. We have however appointed an independent committee member with a financial background to the audit committee, to meet the three member requirement.

The Governance Code for Sport identifies a series of recommended Board practices to support organisations to comply with the Code. Please complete below the number of recommended Board practices that have been adopted and embedded by your organisation.

PRINCIPLE	TYPE A	TYPE B	TYPE C	NO. IMPLEMENTED BY YOUR ORGANISATION
1. Leading our organisation	10	12	14	
2. Exercising control over our organisation	16	17	19	
3. Being transparent and accountable	9	9	12	
4. Working effectively	11	15	17	
5. Behaving with integrity	10	11	13	
TOTAL	56	64	75	

<p>Practice number: 2.1c & 2.1d</p>	<p>Detailed explanation for not adopting this recommended practice:</p> <p>Neither of these recommended practices apply as Cricket Ireland is not a Charitable Organisation as defined by the Charities Act 2009.</p>
<p>Practice statement:</p> <p>2.1 (c) If your organisation is a charity as defined by the Charities Act 2009, make sure your group is registered with the Charities Regulatory Authority and that the organisation complies with all associated regulations.</p> <p>2.1 (d) Decide if you would like to have 'charitable tax exemption' for your group (that is a CHY number) and or a Charities Regulator Authority (CRA) number.</p>	

<p>Practice number:</p>	<p>Detailed explanation for not adopting this recommended practice:</p>
<p>Practice statement:</p>	

Please complete this form and submit via the Sport Ireland Grant Management Application with the 'Public Statement of Compliance Form'. Please email governance@sportireland.ie to review this when it has been submitted.

2025 PERFORMANCE



Finance, Audit & Risk Committee

SUMMARY OF ACTIONS IN 2025

The Cricket Ireland Finance, Audit & Risk Committee reports to the Cricket Ireland Board.

The membership of the committee is: Barry Tucker (Chair), Andrew May (CFO), Brian MacNeice (Chair of Cricket Ireland), Sarah Keane (CEO), Liam Lynch, Andrew Fleming and Michael Humphreys.

Cricket Ireland delivered a modest deficit for 2025 during a year. The committee overseen the approval of a budget for the year along with management of the ongoing changes in the business.

In 2025, a new ERP system was selected and the system went live on the 1st January 2026. This system will provide a fully integrated platform for actual reporting, budgeting and forecasting, which will provide budget holders with more detailed and timely information.

Cricket Ireland also changed auditors in 2025 and appointed AAB Auditors in place of BDO. The Committee would like to thank BDO for all their support and work over the last number years.

The ongoing strategy for the Committee is to ensure the financial well being of the organisation and to build reserves into the future. The main short term priority of the Committee is to repay the ICC loan to Cricket Ireland by July 2027, which will then enable them to start building reserves from 2027 onwards.

The long-term trajectory of Cricket Ireland is very positive and with the government-backed infrastructure investment, and the forthcoming launch of the ETPL in 2026, the organisation is well positioned to build on its progress and further strengthen the game across all levels.

The committee will continue to be financial sustainability and ensure that it creates fit for purpose business model that focuses on high-performance success, grassroots development, and delivering value for all stakeholders.

Barry Tucker

Chair, Finance, Audit & Risk Committee

Anti-Doping Statement

To comply with Sport Ireland governance procedures, Cricket Ireland has an anti-doping code, which is endorsed by both Sport Ireland and the International Cricket Council.

Under Sport Ireland guidelines, Cricket Ireland is required to provide an anti-doping update annually at both Sport Ireland rounds of mid-year reviews with the NGBs and also for Cricket Ireland's annual report and AGM. Compliance with SI and ICC guidelines also requires us to provide a system of anti-doping education for players as well as a robust system of player registration and declaration of undertaking showing that all players understand their responsibilities, in which anti-doping is one of them.

Since 2019, Cricket Ireland has been undertaking, through Sport Ireland, unannounced and randomised in-competition drug testing during the Inter-Provincial Series. In collaboration with Sport Ireland, who supports the initiative, a programme of education supports all international and domestic players in the requirements and procedures involved in the event. They were randomly selected to produce a sample for analysis. This is completed individually online using the Sport Ireland e-learning platform, in which players are required to watch a series of instructional videos and complete multiple-choice questions. On successful completion, the player is passed as Anti-Doping compliant and is issued a certificate proving compliance.

It should be noted:

- During the ICC global events (World Cups and qualifiers), the ICC hosts anti-doping educational workshops, in line with WADA guidelines, for all squad players and staff. Anti-doping wallet cards are also distributed at these events.
- The Ireland Men's team are still subject to the ICC whereabouts programme using the ADAMS system (Anti-Doping administration and management system). This programme includes international team whereabouts and in some cases, individual player whereabouts where they fall under certain criteria. To satisfy this requirement, teams' training schedules and fixtures are submitted in order to carry out both in and out-of-competition testing where they feel necessary.
- As of June, 2025 the ICC amended their whereabouts criteria which the Women's performance squad fell under. As such, since this change we have been required to restart inputting whereabouts details for the women's squad on the ADAMS system which has not been a requirement since 2023.
- During the 2026 domestic season, as with previous seasons, the ICC had requested that a minimum of four rounds of in-competition testing be conducted. This minimum standard was satisfied and a total of four rounds of testing including four inter-provincial players (two players per team) were tested, totalling 16 in competition tests.

I am pleased to report that among all the Inter-provincial drug testing, no adverse findings were found, giving some reassurance that cricket in Ireland continues to have an exemplary record of being a clean sport.

With regards to international cricket drug testing, in 2025 the men's squads were subject to various in- and out-of-competition tests during their tour to Zimbabwe in February, tour to Bangladesh in November and the range of home internationals.

For the Women's performance squad, they were also subject to in-competition testing in various series' both overseas and at home.

Again, no tests in our international player pool yielded adverse findings.

Every effort has been made to continue to support all members of our Men's and Women's performance squads prior to the beginning of the 2026 domestic season and in house education sessions are currently being scheduled to support players before their respective seasons begin. This programme of education continues to reach all Men's and Women's international players as well as domestic Inter-Provincial and Super Series players. We are pleased to announce that since October 2025, Cricket Ireland's head of sport science, physiotherapy and medical services and our senior Men's team manager have completed the Sport Ireland anti-doping educator workshops and are now accredited anti-doping educators. We thank Sport Ireland Anti-Doping for their support in this matter. This is will us, going forward, to complete in house anti-doping education sessions and further our reach down the pathways to provide education and support in anti-doping matters and concerns.

Graeme West
Director of High Performance





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