



NATIONAL SELECTION POLICY

MATCH OFFICIALS

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1. INTRODUCTION

Cricket Ireland will continually look to improve the standard of officiating through assessments on and off the pitch with specific and detailed feedback across several agreed key performance areas.

Accreditation standards will be implemented for the various match officials panels to ensure that suitable individuals are appointed to appropriate fixtures.

Support and feedback will be provided to all match officials throughout the pathway while ensuring all processes are aligned with ICC criteria.

2. QUALIFICATIONS

It is required that all match officials have the relevant qualification in order to be considered for a Cricket Ireland panel.

Umpires are required to have completed or be in the process of completing the Cricket Ireland Stage 3 Umpires Education Course.

Match Referees are required to have completed the Cricket Ireland Match Referee Education Course.

Scorers are required to have completed the Cricket Ireland Stage 2 Scorers Education Course.

3. SELECTION PROCESS AND PANELS

Below is a summary of all panels and the relevant selection panel/process. Individuals will be removed from the process should a conflict of interest exist.

Selection Process - Umpires

Summary of match referee feedback, observation feedback and statistics (where applicable) are provided to the Selection Panel for their consideration.

Potential umpires to join the Cricket Ireland Panel will be identified through observations of club cricket and engagement with training.

Umpire Panels	Selection Panel
International	CI Match Officials Manager CI Cricket Operations Manager ICC Umpire Coach (International Only)
First Class First Class (Emerging) Representative Intermediate Development	CI Match Officials Manager CI Cricket Operations Manager CI Umpire Coach CI Observations Officer CI International Match Referees

Selection Process – Match Referees

Assessments on the performance of the Match Referees will be made by the Selection Panel, considering dispute resolution, knowledge of laws and playing conditions, report writing and management and leadership skills.

Potential match referees to join the First Class Panel will be identified through an off-season training programme which will be delivered as and when it is required.

Match Referee Panels	Selection Panel
International First Class	CI Match Officials Manager CI Cricket Operations Manager

Selection Process - Scorers

Assessments on the performance of the scorers will be provided to the Selection Panel for their consideration, considering technical ability, proficiency and teamwork.

Potential scorers to join the Representative Panel will be identified through observations of club cricket.

Scorers Panels	Selection Panel
International First Class First Class (Emerging) Representative	CI Match Officials Manager CI Scorers Officer CI Cricket Operations Manager

4. ASSESSMENT

Match Officials within the Cricket Ireland panels will be assessed in the following areas annually.

UMPIRES	
<p>Teamwork and Attitude</p> <ul style="list-style-type: none"> • Attitude & Teamwork • Overall Communication • Contribution to Improving Match Officials in Ireland (Observing, Committees etc) • Attending & Participating In Workshops & Conference • Self-Assessment/Growth Mindset/Professional Development 	
<p>Preparation</p> <ul style="list-style-type: none"> • Preparation & Planning • Knowledge & Understanding of Laws and Playing Conditions • Experience Domestic • Experience International 	<p>Player & Match Management</p> <ul style="list-style-type: none"> • Player Management • Match Management • 3rd/4th Umpire Role • TV Umpire Role
<p>General Decision Making</p> <ul style="list-style-type: none"> • Overall Decision Making • Concentration • Coping With Pressure & Mental Toughness • Ground/Weather/Light & Calculations 	<p>Technique</p> <ul style="list-style-type: none"> • On-Field Technique • Body Language • Fitness

MATCH REFEREES

Teamwork and Attitude

- Attitude & Teamwork
- Overall Communication
- Contribution to Improving Match Officials in Ireland (Observing, Committees etc)
- Attending & Participating In Workshops & Conference
- Self-Assessment/Growth Mindset/Professional Development

Preparation

- Liaising w/Match Manager, Umpires, Scorers & The Venue
- Venue Inspections
- Event Pre-Series Meetings
- PCT Pre-Series Meetings
- Captains Meetings

Player & Match Management

- Interaction w/Match Manager, Umpires, Scorers, DLS Manager
- Conduct, Appearance, Bearing & Personal Values
- Promotion of the Spirit of Cricket

Knowledge, Understanding & Application

- Laws of Cricket
- Playing Conditions
- Code of Conduct
- Anti-Discrimination Code
- Anti-Doping Code
- Clothing & Equipment Regulations
- MCC Spirit of Cricket
- Ground/Weather/Light & Calculations

Match Duties

- Maintenance of Match Logging Sheet
- Assessment and the Provision of Verbal/Written Feedback to Umpires
- Help and Advice To Key Stakeholders
- Contribution to Playing Control Team
- Conduct Code of Conduct Meetings & Discussions (Formal/Informal)
- Lead PCT De-Briefing
- Submission of Pitch, Umpires & Code of Conduct Reports
- Participation as a Member of the Event Technical Committee (when required)

SCORERS	
<p>Teamwork and Attitude</p> <ul style="list-style-type: none"> • Attitude & Teamwork • Overall Communication • Contribution to Improving Match Officials in Ireland (Observing, Committees etc) • Attending & Participating In Workshops & Conference • Self-Assessment/Growth Mindset/Professional Development 	
<p>Preparation</p> <ul style="list-style-type: none"> • Preparation & Planning • Knowledge & Understanding of Laws and Playing Conditions • Experience Domestic • Experience International 	<p>Match Management</p> <ul style="list-style-type: none"> • Communication w/Other Scorer • Interaction w/Match Manager, Match Referee, Third/TV Umpire • Interaction w/Broadcast
<p>General</p> <ul style="list-style-type: none"> • Concentration • Coping With Pressure & Mental Toughness 	<p>Technique</p> <ul style="list-style-type: none"> • Accuracy of Written Records in Box & Linear Scoring • Accuracy of Online Record • Online Proficiency

5. APPOINTMENT PRIORITY

The below sequences of matches are in priority of importance within the match official pathway and represent the order in which Cricket Ireland will appoint all match officials.

The table displays what panel can be appointed to which level of cricket should availability allow. This will apply regardless of the specific role the umpire/scorer will complete on the day.

Match	Panel
International Men	International
International Women	International & First Class
ICC Europe	
Wolves/Emerging Ireland	International, First Class & First Class (Emerging)
Men’s Domestic Cricket (EC, IP50 & IP20)	
Women’s Domestic Cricket (SS50 & SS20)	International, First Class, First Class (Emerging) & Representative (One Only)
IC, NC & AIT20 Final, Semi Finals & IC Quarter Finals	
Youth Internationals	
Men’s Future Series	International, First Class, First Class (Emerging), Representative, Intermediate, Development
Women’s All-Ireland T20 Final & Semi Finals	
Women’s Future Series	
Youth Inter Pros	

6. MATCH APPOINTMENTS

Appointment Process

The following groups will meet to make all international appointments.

Role	Appointment Panel
Umpires & Match Referees	CI Match Officials Manager CI Cricket Operations Manager
Scorers	CI Match Officials Manager CI Cricket Operations Manager CI Scorers Officer

All match officials will submit their availability for the duration of the season.

The Match Officials Manager and Cricket Operations Manager will appoint umpires to all other relevant matches across each season. The Umpire Coach, Observations Officer and International Panel Umpires will be consulted during this process.

The Cricket Operations Manager will appoint match referees to all relevant matches across each season.

The Match Officials Manager, Cricket Operations Manager and Scorers Officer will appoint scorers to all relevant matches across each season.

All appointments will be made on merit and are subject to performance.

Shadow Appointments

Shadow appointments will be made to International fixtures to allow umpires to gain experience by observing.

These individuals will be chosen by the Match Officials Manager and Cricket Operations Manager.

7. UMPIRE OBSERVATIONS

The CI Observations Officer will appoint appropriate individuals to complete observations of umpires.

All International and First Class panel umpires are required to complete a minimum of six boundary observations and four peer observations.

All First Class (Emerging), Representative, Intermediate & Development panel umpires are required to complete a minimum of two peer observations.

Scorers observations will be managed by the CI Scorers Officer.

Observations can only be completed by a match official from the panel above at minimum of the individual being observed.