Match Officials
National Selection Policy



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#### 1. INTRODUCTION

Cricket Ireland will continually look to improve the standard of officiating through assessments on and off the pitch with specific and detailed feedback across several agreed key performance areas.

Accreditation standards will be implemented for the various match officials panels to ensure that suitable individuals are appointed to appropriate fixtures.

Support and feedback will be provided to all match officials throughout the pathway while ensuring all processes are aligned with ICC criteria.

# 2. QUALIFICATIONS

It is required that all match officials have the relevant qualification in order to be considered for a Cricket Ireland panel.

Umpires are required to have completed or be in the process of completing the Cricket Ireland Stage 3 Umpires Education Course.

Match Referees are required to have completed the Cricket Ireland Match Referee Education Course.

Scorers are required to have completed the Cricket Ireland Stage 2 Scorers Education Course.

#### 3. SELECTION PROCESS AND PANELS

Below is a summary of all panels and the relevant selection panel/process. Individuals will be removed from the process should a conflict of interest exist.

# **Selection Process - Umpires**

Summary of match referee feedback, observation feedback and statistics (where applicable) are provided to the Selection Panel for their consideration.

Potential umpires to join the Development Panel will be identified through observations of club cricket and engagement with training.



Umpire Panels	Selection Panel
International	CI Match Officials Manager
	CI Cricket Operations Manager
	ICC Umpire Coach (International Only)
First Class	CI Match Officials Manager
First Class (Emerging)	CI Cricket Operations Manager
Representative	CI Umpire Coach
Intermediate	CI Observations Officer
Development	CI International Match Referees

#### **Selection Process – Match Referees**

Assessments on the performance of the Match Referees will be made by the Selection Panel, considering dispute resolution, knowledge of laws and playing conditions, report writing and management and leadership skills.

Potential match referees to join the First Class Panel will be identified through an off-season training programme which will be delivered as and when it is required.

Match Referee Panels	Selection Panel
International	CI Match Officials Manager
First Class	CI Cricket Operations Manager

### **Selection Process - Scorers**

Assessments on the performance of the scorers will be provided to the Selection Panel for their consideration, considering technical ability, proficiency and teamwork.

Potential scorers to join the Representative Panel will be identified through observations of club cricket.

Scorers Panels	Selection Panel
International	CI Match Officials Manager
First Class	CI Scorers Officer
First Class (Emerging)	CI Cricket Operations Manager
Representative	



# 4. ASSESSMENT

Match Officials within the Cricket Ireland panels will be assessed in the following areas annually.

# **UMPIRES**

# **Teamwork and Attitude**

- Attitude & Teamwork
- Overall Communication
- Contribution to Improving Match Officials in Ireland (Observing, Committees etc)
- Attending & Participating In Workshops & Conference
- Self-Assessment/Growth Mindset/Professional Development

Preparation	Player & Match Management
Preparation & Planning	Player Management
Knowledge & Understanding of Laws and	Match Management
Playing Conditions	3rd/4th Umpire Role
Experience Domestic	TV Umpire Role
Experience International	
<b>General Decision Making</b>	Technique
Overall Decision Making	On-Field Technique
• Concentration	Body Language
Coping With Pressure & Mental Toughness	• Fitness
Ground/Weather/Light & Calculations	



#### **MATCH REFEREES**

# **Teamwork and Attitude**

- · Attitude & Teamwork
- Overall Communication
- Contribution to Improving Match Officials in Ireland (Observing, Committees etc)
- Attending & Participating In Workshops & Conference
- Self-Assessment/Growth Mindset/Professional Development

### **Preparation**

- Liaising w/Match Manager, Umpires, Scorers & The Venue
- Venue Inspections
- Event Pre-Series Meetings
- PCT Pre-Series Meetings
- Captains Meetings

### Player & Match Management

- Interaction w/Match Manager, Umpires, Scorers, DLS Manager
- Conduct, Appearance, Bearing & Personal Values
- Promotion of the Spirit of Cricket

# **Knowledge, Understanding & Application**

- · Laws of Cricket
- Playing Conditions
- Code of Conduct
- Anti-Discrimination Code
- Anti-Doping Code
- Clothing & Equipment Regulations
- MCC Spirit of Cricket
- Ground/Weather/Light & Calculations

#### **Match Duties**

- Maintenance of Match Logging Sheet
- Assessment and the Provision of Verbal/Written Feedback to Umpires
- Help and Advice To Key Stakeholders
- Contribution to Playing Control Team
- Conduct Code of Conduct Meetings & Discussions (Formal/Informal)
- Lead PCT De-Briefing
- Submission of Pitch, Umpires & Code of Conduct Reports
- Participation as a Member of the Event Technical Committee (when required)



# **SCORERS**

# **Teamwork and Attitude**

- Attitude & Teamwork
- Overall Communication
- Contribution to Improving Match Officials in Ireland (Observing, Committees etc)
- Attending & Participating In Workshops & Conference
- Self-Assessment/Growth Mindset/Professional Development

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Preparation	Match Management
Preparation & Planning	Communication w/Other Scorer
<ul> <li>Knowledge &amp; Understanding of Laws and Playing Conditions</li> </ul>	Interaction w/Match Manager, Match Referee, Third/TV Umpire
Experience Domestic	Interaction w/Broadcast
Experience International	
General	Technique
Concentration	Accuracy of Written Records in Box &
Coping With Pressure & Mental Toughness	Linear Scoring
	Accuracy of Online Record
	Online Proficiency



#### 5. APPOINTMENT PRIORITY

The below sequences of matches are in priority of importance within the match official pathway and represent the order in which Cricket Ireland will appoint all match officials.

The table displays what panel can be appointed to which level of cricket should availability allow. This will apply regardless of the specific role the umpire/scorer will complete on the day.

Match	Panel
International Men	International
International Women	
Wolves/Emerging Ireland	
ICC Europe	International, First Class & First Class (Emerging)
Men's Domestic Cricket (EC, IP50 & IP20)	
Women's Domestic Cricket (SS50 & SS20)	International, First Class, First Class (Emerging) &
Irish Cup, National Cup & Men's All-	
Ireland T20 Final & Semi Finals	Representative (One Only)
Youth Internationals	
Men's Future Series	International, First Class, First Class (Emerging), Representative, Intermediate, Development
Women's All-Ireland T20 Final & Semi	
Finals	
Women's Future Series	
Youth Inter Pros	

#### 6. MATCH APPOINTMENTS

# **Appointment Process**

The following groups will meet to make all international appointments.

Role	Appointment Panel
Umpires & Match Referees	CI Match Officials Manager
	CI Cricket Operations Manager
Scorers	CI Match Officials Manager
	CI Cricket Operations Manager
	CI Scorers Officer

All match officials will submit their availability for the duration of the season.



The Match Officials Manager and Cricket Operations Manager will appoint umpires to all other relevant matches across each season. The Umpire Coach, Observations Officer and International Panel Umpires will be consulted during this process.

The Cricket Operations Manager will appoint match referees to all relevant matches across each season.

The Match Officials Manager, Cricket Operations Manager and Scorers Officer will appoint scorers to all relevant matches across each season.

All appointments will be made on merit and are subject to performance.

# **Shadow Appointments**

Shadow appointments will be made to International fixtures to allow umpires to gain experience by observing.

These individuals will be chosen by the Match Officials Manager and Cricket Operations Manager.

#### 7. UMPIRE OBSERVATIONS

The CI Observations Officer will appoint appropriate individuals to complete observations of umpires.

All International and First Class panel umpires are required to complete a minimum of six boundary observations and four peer observations.

All First Class (Emerging), Representative and Intermediate panel umpires are required to complete a minimum of two peer observations.

Scorers observations will be managed by the CI Scorers Officer.

Observations can only be completed by a match official from the panel above at minimum of the individual being observed.

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