

CEO, CRICKET IRELAND



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ABOUT IRISH CRICKET

Cricket Ireland is the national governing body for men's and women's cricket throughout the island of Ireland. Over the past decade, Irish cricket has experienced a transformative rise, marked by significant success on the international stage and an unprecedented increase in visibility, both domestically and globally.

Following our elevation to Full Membership of the International Cricket Council and Test Status, Ireland is now a regular fixture in the sport's Future Tours Programme. As a result, Cricket Ireland compete consistently against the top cricketing nations in the world in both men's and women's cricket. Cricket Ireland is entering a pivotal phase of its development, with major strategic projects on the horizon, including the development of stadium infrastructure on both sides of the border, negotiating a new media right agreement, co-hosting the ICC Men's T20 World Cup 2030, and supporting the establishment of the European T20 Premier League.

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POSITION SUMMARY

Cricket Ireland is now seeking an exceptional Chief Executive Officer to lead the organisation through its next phase of growth and transformation. Reporting to the Board of Cricket Ireland, the CEO will be responsible for the overall leadership, strategic direction, operational delivery, and commercial development of Irish cricket.

The successful candidate will work closely with internal teams, the Board, committees, Provincial Unions, Governments and key funding agencies, commercial partners, ICC, ICC members, and other stakeholders to drive forward the strategic vision, elevate the profile of the sport, and ensure strong governance and operational excellence across the organisation.



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RESPONSIBILITIES

Strategic Leadership

- Lead the formulation and delivery of Cricket Ireland's long-term vision and strategic plans.
- Represent Cricket Ireland nationally and internationally with key partners, stakeholders, and media.
- Drive sustainable growth of the game at all levels – grassroots, domestic, and international.
- Lead on major strategic projects such as the development of a National Stadium, infrastructure investments, and major ICC event bids/delivery.
- Champion initiatives that expand participation, enhance performance structures, and increase the sport's visibility and accessibility.
- Position Cricket Ireland as a forward-thinking, values-driven organisation that excels on and off the field.

Governance & Stakeholder Engagement

- Maintain strong relationships with the ICC, ICC members, Government decision-makers and influencers, Sport Ireland, Sport NI, government agencies, key commercial partners, and Provincial Unions.
- Ensure Cricket Ireland operates with transparency, accountability, and in compliance with all regulatory requirements.
- Act as the lead executive to the Board and specified committees, providing regular updates, reports, and strategic advice.

Commercial Growth & Financial Oversight

- Work closely with the Chief Finance & Commercial Officer to ensure long-term financial stability through diverse revenue streams including, but not limited to, commercial partnerships, government grants, ICC funding and philanthropic investment.
- Lead the commercialisation of the sport, growing broadcast, sponsorship, and ticketing revenues, and activating Cricket Ireland's brand through major events such as the 2030 ICC Men's T20 World Cup, which Ireland will co-host.
- Ensure financial sustainability of the organisation and prudent and efficient management of budgets and resources.

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Operational Excellence

- Lead and inspire a high-performing executive team across all functions of the organisation.
- Foster a culture of collaboration, inclusion, performance, and continuous improvement.
- Ensure delivery of high-quality programmes across high performance, participation, events, game operations, commercial/marketing, communications and administration.

People & Culture

- Champion the development of a positive, inclusive and high-performance organisational culture.
- Alongside the Board, support staff development, wellbeing, and engagement at all levels.
- Embed values of integrity, inclusion, sustainability, and respect across the organisation.

Risk Management & Compliance

- Oversee effective risk management and compliance frameworks, including health and safety, safeguarding, legal oversight and sports integrity.
- Maintain the organisation's risk register and ensure robust policies are in place across all operations in line with the requirements of the ROI Governance Code.

Representation

- Serving as the public face of Cricket Ireland, promoting the sport's values, integrity, and brand across media platforms, and representing Ireland's interests in key global forums, including the ICC.



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REQUIREMENTS

Ideal candidate will demonstrate:

- Proven track record in a senior executive leadership role, ideally within sport, not-for-profit, or commercial organisations of similar scale.
- Exceptional strategic, operational, and financial acumen.
- Strong leadership and team management skills, with the ability to inspire and engage diverse stakeholder groups.
- Deep understanding of governance, compliance, and stakeholder engagement in a complex environment.
- Experience working with or within national governing bodies or international federations is highly desirable.
- Passion for sport and a commitment to growing the game of cricket in Ireland.



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SALARY

A highly competitive remuneration and benefits package will be offered to the successful candidate, reflecting the significance and scope of this leadership position.

WORK LOCATION

The Cricket Ireland office is based in Dublin. This position offers flexible working arrangements, combining working in the office and working from home. Some local (and less frequent national) travel will be required, alongside evening and weekend work.

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APPLICATION PROCESS

Shortlisting will be undertaken using only the information that is provided at the time of application. Applicants should forward a detailed letter of application demonstrating clearly how they meet each of the requirements (with details of relevant achievements where appropriate) and a full CV (including current salary level).

Please send all applications or queries to the following email address:
sam@cricket.jobs under the subject title:
Application - Cricket Ireland CEO.

The closing date for all applications will be 11.59 pm on Wednesday, 20 August 2025.

Cricket Ireland is an equal opportunities employer.

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