## CRICKET IRELAND ANNUAL REPORT 2024

A major sport in Ireland, a major nation in cricket













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Members of Cricket Ireland c/- Unit 15C, Kinsealy Business Park Kinsealy Co Dublin K36CD70 Ireland

27 April 2025

Dear Members,

We are pleased to present the Cricket Ireland Annual Report 2024 - providing an overview of the financial and operational achievements of Cricket Ireland (also known as The Irish Cricket Union Company Limited by Guarantee).

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**Brian MacNeice** 

Chair

Cricket Ireland

**Warren Deutrom** 

Chief Executive Cricket Ireland



## Chair's Report



2024 was a year during which Irish cricket truly began its next 'great leap forward'.

Consider the following achievements during the last 12 months:

- The Irish Government gave the green light on the creation of the National Cricket Centre in Dublin - stage one of this multi-purpose facility includes a stadium, indoor/outdoor high performance training facilities and permanent facilities for change-rooms, media and broadcast facilities, gym, treatment and match officials rooms.
- The Irish Government reiterated its in-principle support for co-hosting of the ICC Men's T20 World Cup in 2030 – of which the creation of the National Cricket Centre is a core legacy outcome for Ireland.
- Both the World Cup hosting and building of the stadium appeared explicitly in the latest Programme for Government.
- The ICC granted its sanction for the European T20
   Premier League a major step to establishing a world-class franchise league in Europe.
- A long-term sponsor deal was negotiated for Ireland Men, to complement the current Ireland Women's deal - these teams now proudly wear Irish brands on their playing kit.
- Visibility of the game hit a new high with Virgin Media showing live international women's cricket for the first time on free-to-air television.

These are all important steps in our journey to being a more sustainable full member in world cricket.

Of course, on-the-field international achievements also made 2024 a year to note:

- Ireland Men won their first-ever Test Match in March against Afghanistan, then followed it up in July with a first-ever home Test win against Zimbabwe.
- Ireland Women finished the calendar year having not lost a T20I series home or away - which included victories against England, Sri Lanka and Bangladesh in Bangladesh.
- Ireland Men also qualified directly to 2026 T20 World Cup by virtue of global T20 ranking.

Nothing that we do at a national or inter-provincial level, however, can be sustained without the many thousands of grassroots cricketers, coaches, groundskeepers, match officials and volunteers who all contribute to making cricket one of the most vibrant, growing and welcoming sports in Ireland. To all who volunteer in our sport, thank you for your dedication and commitment.

Our clubs are expanding, participation in our national programmes is increasing and engagement in all areas of the game – such as scoring and umpiring – is encouragingly high.

However, it is here that we should recognise the challenge of growth. To grow our game, we need more places to play and better standard of facilities to support our participants. Cricket Ireland and the Provincial Unions are keenly aware of these constraints and are working hard to improve the situation as quickly as feasible. Through direct investment, such as the Club Fund, or clubs working with experts in Cricket Ireland on external grant applications, we are bringing more money into the game to improve our facilities and equipment. In fact, last year clubs in the Republic of Ireland were allocated a record €2.3M via the Sports Capital Programme.

Facilities, infrastructure and many more areas of priority are addressed in our new Strategic Plan that we launched in 2024. The Cricket in Ireland Strategic Plan 2024-2027 is an overarching document developed in a unique partnership between Cricket Ireland and the Provincial Unions and I would encourage everyone with an interest in our game to read it and engage with us on the challenges and opportunities it raises.

Finally, I would like to recognise a number of key people:

- to Warren Deutrom and his team at Cricket Ireland thanks for your ongoing commitment and achievements;
- to the Provincial Unions thank you for working with us to help reinforce the inter-connectedness of our sport from top to bottom;
- to our sponsors, business partners and government partners, like Sport Ireland and Sport NI who recognise the importance of cricket in the Irish sporting landscape through their ongoing support;
- to our fans your enthusiasm, passion, and support is an inspiration to all our players, coaches and administrators across the game;
- to the many thousands of players, coaches, match officials, groundskeepers, volunteers and administrators within Irish cricket, I simply say 'thank you' - you are the heart and soul of the game we all love; and
- thanks to the volunteer members of the Board of Cricket Ireland - and members of sub-committees - for their expertise and support over the last 12 months.

See you around the grounds this summer.

#### **Brian MacNeice**

Chair

## Chief Executive's Report



One of the important aspects of leading an organisation like Cricket Ireland is to occasionally take stock, look back and reflect on what has been achieved over the last 12 months.

Too often we get caught up in the day-to-day operational matters of the sport and we don't adequately celebrate what we have, what we have achieved and what we see on the horizon.

The Chair has, on the opposite page, outlined numerous big picture successes of 2024 - but there is so much more to recognise:

- Not only did we secure a new long-term sponsor for the front of the Men's Jersey; but we brought in Corpay as our Official Currency Exchange Partner;
- We brought home matches to Abu Dhabi for the first time to both save costs and extend the length of our home season:
- We re-established the Cricket Ireland Club Fund with its highest pot to date;
- A major website re-development, with improved integrations and accessibility, has led to an increase in monthly visitation from 5,000 visitors per month to more than 55,000 visitors per month;
- We launched a new Equality, Diversity & Inclusion Strategy that aims to make cricket the most welcoming sport in Ireland;
- We achieved Bronze EDI accreditation with the Irish Centre for Diversity and developed a roadmap to achieve Silver EDI status in 2026, with a goal of reaching Gold in 2027:
- The process to formally affiliate Connacht Cricket Union is due to conclude at the 2025 AGM;
- We had our new Facilities Strategy approved and are finalising a new high performance strategy developed in line with Sport Ireland and Sport NI objectives;
- We hosted a Women's Leadership Conference, a landmark event aimed at empowering women in the cricketing ecosystem. The conference brought together influential figures from within and beyond the sport, fostering discussions on leadership, governance, and growing visibility and engagement of the women's game.
- We officially took on the administration and education responsibilities for the ICC Match Officials Pathway in an effort to professionalise and streamline officiating in Ireland. We shall enhance the training and accreditation process, offer structured education and practical experiences, and offer increased opportunities for aspiring match officials, particularly women and underrepresented groups, to progress through the ranks of the game.

With the Board's mandate around the strategic use of funds, we are doing our best to rebalance and refocus our priorities to redress the long-term needs of other areas such as facilities, women's cricket, grassroots support and supporting our Provincial Unions to grow in their capacity and delivery.

Of course, challenges lie ahead, but with the commitment, expertise and willingness to work collaboratively, our sport will be in robust health over the coming years. To this end, I want to thank my hard-working team at Cricket Ireland, overseen by a volunteer Board and advised by a number of volunteer committees.

In addition, I also want to sincerely thank our partners in the Provincial Unions, themselves backed by a committed army of volunteers and coaches who support more than 120 clubs across Ireland. I believe that, every year, we show better than the previous year that we are living our mantra of 'working as one', and that we're using our size and scale relative to other Full Members as a competitive advantage rather than disadvantage.

And finally, I want to specifically thank the fans. We have a growing number here at home, and around the world we are starting to really prove our pulling power. Cricket is the second largest Irish sport on social media, and we're regularly seeing full attendances at men's and women's internationals. We know that there is work for us to do on improving the fan experience, but I hope you can join us over the next period of growth and expansion for Irish cricket.

I hope 2025 is another great year for cricket and that you get to enjoy the summer ahead.

## **Warren Deutrom**

Chief Executive

## State of Our Game

## CRICKET SNAPSHOT 2024

## WORLD CRICKET



### ON THE HORIZON



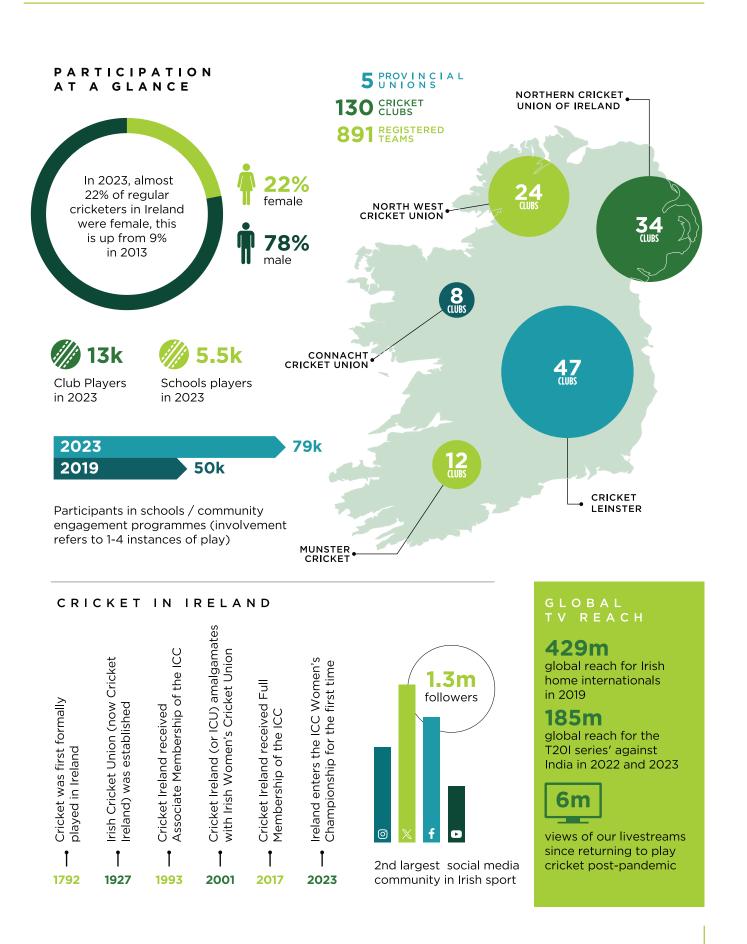
The Irish
Government and
Sport Ireland have
given in-principle
support for Ireland's
first permanent
cricket stadium



In 2028, cricket will make a reappearance at the Olympics



Ireland will co-host the ICC Men's T20 World Cup





## Our History

Cricket Ireland is the national governing body for the sport of cricket in Ireland. It is responsible for setting the strategic direction and the national administration of cricket on the island of Ireland.

Cricket Ireland (also known as "The Irish Cricket Union Company Limited by Guarantee") was formally established in 1927, with a brief to organise the national squad, primarily arranging fixtures against the Scotland and the English MCC, as well as occasional visits by English Counties and Test teams.

### **BRIEF HISTORY**

Since 1792, cricket has been played in Ireland, when the Military of Ireland and the Gentlemen of Ireland took each other on in the Phoenix Park, where the game still thrives in one of the world's oldest established cricket clubs.

By the mid-1850's the game had expanded to the point where it was the largest and most popular sport in the country. Its success was such that the first team to represent Ireland beat their English counterparts in 1855. The game went into decline towards the end of the century, largely a victim of politics and class, although it continued in the north of the country and in the heartlands of central and northern Dublin. Any thoughts of resurgence in the sport was restricted greatly when the Gaelic Athletics Association (GAA) introduced Law 27 in 1902, banning GAA players from either participating or even watching the so-called 'English sports' of football, rugby or cricket. The ban lasted for more than 70 years.

## **NATIONAL RE-EMERGENCE**

Proper competitive national fixtures began for Ireland in 1980 with entry to the English Gillette Cup, and while it was a long road to becoming a competitive side, everything changed at the national level as a result of Ireland's performance at the 2007 ICC Cricket World Cup.

Entering the tournament proper after success in the qualification stage, Ireland went on to defeat Pakistan and Bangladesh, and tie against Zimbabwe on the biggest stage of all – this was seen as unprecedented for an Associate Member country.

Subsequent appearances at the 2011 and 2015 Cricket World Cups further consolidated Ireland's credentials as an emerging force, defeating England and West Indies respectively along the way.

### THE WOMEN'S GAME

Women have been playing cricket since the 1880s in Ireland, and while formal competitive cricket was played sporadically throughout the 20th century, it wasn't until the Irish Women's Cricket Union was established in 1982 that a more structured approach was taken to promoting Irish women's cricket on the international stage.

Ireland Women's first capped international match was in 1983, and progress was rapid as they established themselves as the second best in Europe after England soon after. Ireland Women played their maiden Test match in 2000 and a year later won the European Championship by beating England in what was an effective 'final'.

In 2001, the Irish Women's Cricket Union amalgamated with the then Irish Cricket Union.

### **RISING UP**

On 22 June 2017 the ICC announced that Ireland had been granted Full Membership status and had become a fully-fledged Test Match playing nation. This granted Ireland Test status and allowed the organisation to join the ICC Future Tours Programme.

In 2021, Ireland Women qualified for the ICC Women's Championship for the first time, initiating a programme of major investment in the women's game, including the introduction of the first-ever full time contracts for women cricketers.

In early 2024, Ireland Men created history by winning its first-ever Test Match, then followed that up with its first home Test win in July.

## Our Structure

#### THE BOARD

The Board of Cricket Ireland features 12 Directors - six of which are independent.

The Board, which meets typically six times a year, provides the strategic leadership to the business, exercising effective control over the organisation, and monitoring executive management and performance. The Board is wholly non-executive and comprises nominees of the constituent Provincial Unions and "independent" Directors.

The primary responsibility of all Directors is to act in the best overall interest of Cricket Ireland at all times – it is appropriate to recognise, however, the particular importance of the contribution of the "independent" Directors in this area. Specific responsibilities of the Board are:

- to provide vision, leadership and direction for the Company, normally through the consideration and approval of Strategic Plans
- in this context, to define the Company's mission, decide its strategic goals and approve policies to achieve those goals
- to ensure that the Company is well managed and that a proper balance is maintained between the respective roles of Board and Management
- to set performance targets and, in particular, to approve and monitor the Annual Operating Plan and Budget
- to ensure that the Company behaves ethically and in a manner that accords with its core values as determined in the Strategic Plan
- to define and promote the Company's role in the community by consulting its stakeholders and informing the public in an open accountable manner
- to agree the Chief Executive's performance objectives in consultation with the office holder.

The members of the Cricket Ireland Board (as at 31 March 2025) are:

- Brian MacNeice (Chair)
- Martina McDonnell (Independent Director)
- Sukhi Byrne (Delegate Munster Cricket Union)
- Brian Dougherty (Delegate North West Cricket Union)
- Mari O'Leary (Independent Director)
- John Heavey (Delegate Leinster Cricket Union)
- Liam Lynch (Independent Director)
- Michael Humphreys (Delegate Northern Cricket Union)
- David Richardson (Independent Director)
- Peter McMorran (Delegate Northern Cricket Union)
- Val Quinn (Independent Director)
- Siobhan McBennett (Delegate Cricket Leinster)

### THE ADMINISTRATION

Cricket Ireland, led by CEO Warren Deutrom, consists of a number of teams internally:

#### Commercial

The Commercial team work to a cohesive commercial strategy and plan to enable CI Cricket Ireland to achieve and exceed commercial targets. They manage sales plans to achieve targets and they manage relationships with commercial partners.

## **Events and Hospitality**

The Events and Hospitality team creates a welcoming experience for teams, fans, sponsors and delivers the general event management for domestic and international games and events. They are responsible for access, site and event management, ticketing, corporate hospitality and are the go-to for any support or questions.

### **Facilities and Operations**

The Facilities and Operations team look after the management of all the people, processes, services, and tools needed to run cricket facilities at the levels required to function. Facility operations focuses on the efficient operation of the national and regional facilities and the provision of supports to achieve required standards.

### **Finance**

The Finance team is responsible for managing the organisations finances, generating information to support decision making, procuring and paying vendors, tracking funds, planning and analysing trends. The finance department maintains all financial systems and payments.

## Game Development

The Participation team is responsible for cricket at participation and domestic levels. They co-ordinate, deliver and review participation programmes and work closely with the Provincial Union's to deliver on the relevant strategic objectives of Cricket Ireland.

### **High Performance**

The High Performance team is responsible for the delivery of the high performance programmes. Its members facilitate the ambitions of Cricket Ireland athletes and teams in reaching their goals at international level.

### IT

The IT team is responsible for managing the communication systems, including email, instant messaging, and video conferencing. The IT Department ensures that these systems are available and reliable, and that they are secured against hacking and other cyber threats.

## **Marketing and Communications**

The Marketing and Communications team includes media management, PR activities, advertising, direct marketing, branding, packaging, Cricket Ireland's online presence, printed materials and supports, other departments on a range of areas such as PR activities, sales presentations, servicing sponsorships, event appearances and more and promoting the participation programmes.

## **People and Culture**

The People and Culture Department is responsible for developing an environment that reflects company values, aligning employees with goals and objectives, and creating a culture of trust, respect, and collaboration.

## Talent Pathway

The Talent Pathway team work to develop and build young players knowledge, skills, and attitudes to make the transition to international cricket.

### **CORPORATE DOCUMENTS AND POLICIES**

We are committed to following the highest standards of corporate governance across all levels of the game. We comply with The Governance Code for the Community, Voluntary and Charitable Sector in Ireland.

We have a wide range of corporate documents, policies and other regulatory information available on our website: www.cricketireland.ie/publications/



# Statutory Reporting - Financials

## STATEMENT OF INCOME AND RETAINED EARNINGS

For the financial year ended 31 December 2024

	2024 (€)	2023 (€)
Income Direct expenses	16,434,236 (11,039,968)	10,211,129 (8,873,392)
Gross surplus	5,394,268	1,337,737
Administrative expenses	(5,246,997)	(4,936,141)
Net surplus/(deficit) before taxation Interest payable and similar charges	147,271 (135,938)	(3,598,404)
Surplus/(deficit) before taxation Tax on surplus/(deficit)	11,333 -	(3,598,404) -
Surplus/(deficit) for the financial year	11,333	(3,598,404)
Retained earnings at the beginning of the financial year Surplus/(deficit) for the financial year	(3,464,422) 11,333	133,982 (3,598,404)
Retained earnings at the end of the financial year	(3,453,089)	(3,464,422)

All amounts relate to continuing operations.

There were no recognised gains and losses for 2024 or 2023 other than those included in the statement of income and retained earnings.

# Statutory Reporting - Financials

## **BALANCE SHEET**

As at 31 December 2024

	2024 (€)	2023 (€)
	(0)	(0)
Fixed assets		
Tangible assets	941,857	1,050,623
Current assets		
Stocks	489,270	572,979
Debtors: amounts falling due within one year	1,358,186	1,835,172
Cash at bank and in hand	301,283	434,185
	2,148,739	2,842,336
Creditors: amounts falling due within one year	(4,036,365)	(3,586,283)
Net current liabilities	(1,887,626)	(743,947)
Total assets less current liabilities	(945,769)	306,676
Creditors: amounts falling due after more one year	(2,507,320)	(3,771,098)
Net liabilities	(3,453,089)	(3,464,422)
Reserves		
Accumulated (deficit) / surplus	(3,453,089)	(3,464,422)
Total reserves	(3,453,089)	(3,464,422)

# Statutory Reporting - Financials

## STATEMENT OF CASH FLOWS

For the financial year ended 31 December 2024

	2024 (€)	2023 (€)
Cash flows from operating activities		
Surplus/(deficit) for the financial year	11,333	(3,598,404)
Adjustments for:		
Depreciation of tangible assets	248,326	236,316
Interest paid	135,938	_
Decrease/(increase) in stocks	83,709	(419,044)
Decrease/(increase) in debtors	476,482	(974,166)
Decrease/(increase) in creditors	178,597	428,473
Net cash generated from operating activities	1,134,385	(4,326,825)
Cash flows from investing activities		
Purchase of tangible fixed assets	(139,560)	(62,394)
Net cash from investing activities	(139,560)	(62,394)
Cash flows from financing activities		
Loans received	_	4,810,568
Repayment of loans	(1,122,798)	(1,323,660)
Loans received	99,344	(1,020,000)
New finance leases	31,665	_
Interest paid	(135,938)	-
Net cash used in financing activities	(1,127,727)	3,486,908
Net (decrease) in cash and cash equivalents	(132,902)	(902,311)
Cash and cash equivalents at beginning of financial year	434,185	1,336,496
Cash and cash equivalents at the end of financial year	301,283	434,185
Cash and cash equivalents at the end of financial year compris		
Cash at bank and in hand	301,283	434,185

## Committee Attendances

## **Cricket Ireland Board and Sub-Committees 2024**

	Board	
Held in 2024	8 Meetings held	Number
		Attended
Chair	Brian MacNeice	8
	Brian Dougherty	6
	Mari O'Leary	6
	Peter McMorran	7
	John Heavey	8
	Jack Filen	1
	Paula Gibbs	3
	Michael Humphreys	7
	Siobhan McBennett	8
	Martina McDonnell	6
	William Wilson	1
	Val Quinn	7
	William Porterfield	0
	Liam Lynch	5
	David Richardson	4
	Sukhi Byrne	4
	Stella Downes	2

Management	
Committee	
7 Meetings held	Number
	Attended
Warren Deutrom	7
Philip Smith	7
Peter McCartney	7
Joe Moynihan	6
Andrew May	5
Elaine Nolan	7
Paddy Grimes	6
Richard Holdsworth	7
Craig Easdown	5
Richard Fahey	4
Graeme West	1
Sarah Kenny	1
Callum Atkinson	1

Finance, Audit & Risk Committee	
6 Meetings held	Number
	Attended
Barry Tucker	6
Andrew May	6
Andrew Fleming	6
Brian MacNeice	6
Warren Deutrom	5
Peter McCartney	6
Kevin Byrne	3
Michael Humphreys	6
Val Quinn	3
Liam Lynch	3

High Performance	
Committee	
3 Meetings held	Number
	Attended
Ross McCollum	3
Jo Hopkins	3
Kyle McCallan	2
Philip Smith	3
Guy Easterby	3
Arlene Boyles	2
Mary Waldron	3
Dave Richardson	2
Richard Holdsworth	3

	Governance	
	Committee	
Held in 2024	2 Meetings held	Number
		Attended
Chair	Brian MacNeice	2
	Anne Nolan	2
	Paddy Grimes	1
	Joe Doherty	1
	Frank Sowman	2
	John Heavey	1
	Martina McDonnell	1
	Sukhi Byrne	0

Grassroots Cricket	
Committee	
5 Meetings held	Number
	Attended
Andrew Fleming	5
Alan Waite	4
Joe Moynihan	3
Mari O'Leary	5
Mohammed Arif	4
Siobhan McBennett	5

Key Infrastructure	
Committee	
4 Meetings held	Number
	Attended
Peter McMorran	4
John Heavey	4
Bruce Cruse	4

Remunerations Committee	
2 Meetings held	Number
	Attended
Brian MacNeice	2
Andrew May	2
Warren Deutrom	2
Barry Tucker	2
Val Quinn	1
Sarah Kenny	1





## Governance Code for Sport

## Public Statement of Compliance Form

	CRICKET IRELAND				
Address: UNITER KING	EALY BUSINESS PAPE, KINSTALY DUBLINKSOUTO				
Organisation type (please tick):	☐ Type A ☐ Type B ☐ Type C				
Sport organisation type (please ti	Local Sports Partnership  Other Funded Body				
Provincial/Regional/Local/Club Structure					
	signed Public Statement of Compliance: $\frac{3/4/3019}{2\sqrt{2035}}$				

## COMPLIANCE STATEMENT

The above organisation wishes to state that it has completed the process as set out for its organisation type and complies with the principles as autlined below and practices of the Governance Code for Sport for a three-year period from the above date, when the Board certified compliance.

## Principle 1. Leading our organisation

We do this by:

- 1.1 Agreeing our vision, purpose, mission, values and objectives making sure that they remain relevant;
- 1.2 Developing, resourcing, monitoring and evaluating a plan so that our organisation achieves its stated purpose and objectives;
- 1.3 Managing, supporting and holding to account staff, volunteers and all who act on behalf of the organisation.

### Principle 2. Exercising control over our organisation

We do this by:

- 2.1 Identifying and complying with all relevant legal and regulatory requirements;
- 2.2 Making sure there are appropriate internal financial and management controls;
- 2.3 Identifying major risks for our organisation and deciding ways of managing the risks.

#### Principle 3. Being transparent and accountable

We do this by:

- 3.1 Identifying those who have a legitimate interest in the work of our organisation (stakeholders) and making sure there is regular and effective communication with them about our organisation;
- 3.2 Responding to stakeholders' questions or views about the work of our organisation and how we run it;
- 5.3 Encouraging and enabling the engagement of those who benefit from our organisation in the planning and decision-making of the organisation.

### Principle 4. Working effectively

We do this by:

- 4.1 Making sure that our governing body, individual board members, committees, staff and volunteers understand their: role, legal duties, and delegated responsibility for decision-making;
- 4.2 Making sure that as a board we exercise our collective responsibility through board meetings that are efficient and effective;
- 4.3 Making sure that there is suitable board recruitment, development and retirement processes.

### Principle 5. Behaving with integrity

We do this by:

- 5.1 Being honest, fair and independent;
- 5.2 Understanding, declaring and managing conflicts of interest and conflicts of loyalties;
- 5.3 Protecting and promoting our organisation's reputation.

#### COMPLY OR EXPLAIN

Please note the additional Comply or Explain Form which confirms the adoption of our organisation with the recommended practices of the Governance Code for Sport and/or the explanations where the organisation does not comply with specific practices including the detailed reasons why.

Lead Governance Contact Name: WARREN DEUTLOM	(BLOCK CAPITALS)
Governance Contact Email: WARREN. DEUTPOM CO CRICKLINETLAN	1.15
Governance Contact Phone: C87 615 4047	
Chairperson name: BRIAN MACNEICE	(BLOCK CAPITALS)
Signature: PACEMENTED  Date of signature: 12/2/2005	
Secretary name: HISK SECRETARIAL SERVICES LTD	(BLOCK CAPITALS)
Signature: Augliera Director	
Date of signature: 12/02/	12025.
	Musely

Please complete this form and submit via the Sport Ireland Grant Management Application with the 'Public Statement of Compliance Form'. Please email governance@sportireland.ie to review this when it has been submitted.



## **Governance Code for Sport**

## Comply or Explain Form

Details of our compliance or explanations of why our organisation is not in a position to, or has decided not to fully adopt one or more recommended practices of the Governance Code for Sport.

Name of Sports Organisation:  Cricket Ireland  Address: Unit 15C, Kinsealy Business Park, Kinsealy, Co Dublin K36 CD 70					
Organisation type (please tick): Type A Type B Type C					
Date that your Board initially signed Public Statement of Compliance: April 3, 2019					
Date that your Board re-signed Public Statement of Compliance: February 12, 2025					

### COMPLY OR EXPLAIN PROCESS

In the full Code document, an organisation can comply with the Code while not adopting all of the practices normally associated with full compliance. If your organisation is not in a position to, or has decided not to comply with one or more aspects of the Code, please set out the details below using additional sheets if necessary.

Indicate clearly the specific practices that are not being adopted (by using the number from the relevant checklist) and explain in adequate detail why your organisation is not in a position to, or has decided not to comply with those aspects of the Code as outlined in the following example. Please ensure all explanations provide sufficient and transparent detail on the reasons why specific practices are not being adopted.

Practice Number	Practice Statement	Detailed explanation for not adopting this recommended practice:
2.2(e)	Appoint an audit committee of three or more directors.	We have only two Directorson our audit committee, because our Board only has seven members. We have however appointed an independent committee member with a financial background to the audit committee, to meet the three member requirement.

The Governance Code for Sport identifies a series of recommended Board practices to support organisations to comply with the Code. Please complete below the number of recommended Board practices that have been adopted and embedded by your organisation.

PRINCIPLE	TYPE A	ТҮРЕ В	TYPE C	NO. IMPLEMENTED BY YOUR ORGANSATION
1. Leading our organisation	10	12	14	
2. Exercising control over our organisation	16	17	19	
3. Being transparent and accountable	9	9	12	
4. Working effectively	11	15	17	
5. Behaving with integrity	10	11	13	
TOTAL	56	64	75	

Practice number: 2.1c & 2.1d

### Practice statement:

2.1 (c) If your organisation is a charity as defined by the Charities Act 2009, make sure your group is registered with the Charities Regulatory Authority and that the organisation complies with all associated regulations.

2.1 (d) Decide if you would like to have 'charitable tax exemption' for your group (that is a CHY number) and or a Charities Regulator Authority (CRA) number.

Detailed explanation for not adopting this recommended practice:

Neither of these recommended practices apply as Cricket Ireland is not a Charitable Organisation as defined by the Charities Act 2009.

Practice number:

Practice statement:

Detailed explanation for not adopting this recommended practice:

Please complete this form and submit via the Sport Ireland Grant Management Application with the 'Public Statement of Compliance Form'. Please email governance@sportireland.ie to review this when it has been submitted.



## Finance, Audit & Risk Committee

### **REPORT OF COMMITTEE ACTIONS IN 2024**

The Cricket Ireland Finance, Audit & Risk Committee has completed its fifth year as a separate committee reporting to the Cricket Ireland Board.

The membership of the committee is: Barry Tucker (Chair), Andrew May (CFO), Andrew Fleming, Brian MacNeice, Warren Deutrom, Peter McCartney, Val Quinn, Kevin Byrne, Liam Lynch and Michael Humphreys.

Amongst actions taken by FARC in 2024:

- The Committee undertook a review of the Risk Register, which noted 32 risks flagged.
- The Committee considered a loan application from Cricket Leinster for €40,000 over 3 years - the purpose of the loan was for the purchase of machinery and maintenance at Oak Hill, which Cricket Leinster has now taken over on a long-term lease. The Committee felt the loan aligned with the Cricket Ireland strategic plan to invest in facilities, and recommended to the Board to approve.
- The committee reviewed Budget 2024 at its meeting on 6 February 2024 - the Committee recommended it to the Board to approve. The Committee subsequently reviewed a revised 'Plan B' budget in April that was developed after the ICC advised of an unanticipated €1.5M funding reduction.
- The Committee approved an additional €60K spend for Ireland Women's games versus England at Clontarf to enable them to be broadcast on Virgin Media.
- Furthermore, the committee previewed Budget 2025 in line with the new Strategic Plan.

#### **Barry Tucker**

Chair, Finance, Audit & Risk Committee

## Anti-Doping Statement

In order to comply with Sport Ireland governance procedures, Cricket Ireland has an anti-doping code, which is endorsed by both Sport Ireland and the International Cricket Council.

Under Sport Ireland guidelines, Cricket Ireland is required to provide an anti-doping update annually at both Sport Ireland rounds of Mid-Year reviews with the NGBs and also for Cricket Ireland's annual report and AGM. Compliance with SI and ICC guidelines also requires us to provide a system of anti-doping education for players as well as a robust system of player registration and declaration of undertaking showing that all players understand their responsibilities, in which anti-doping is one of them.

Since 2019, Cricket Ireland has been undertaking, through Sport Ireland, unannounced and randomised incompetition drug testing during the Inter-Provincial Series. In collaboration with Sport Ireland, who supports the initiative, a programme of education supports all international and domestic players in the requirements and procedures involved in the event. they were randomly selected to produce a sample for analysis. This is completed individually online using the Sport Ireland elearning platform, in which players are required to watch a series of instructional videos and complete multiple-choice questions. On successful completion, the player is passed as Anti-Doping compliant and is issued a certificate proving compliance.

During the ICC global events (World Cups and qualifiers), the ICC hosts anti-doping educational workshops, in line with WADA guidelines, for all squad players and staff. Antidoping wallet cards are also distributed at these events.

The Ireland men's team are still subject to the ICC whereabouts programme using the ADAMS system (Anti-Doping administration and management system). This programme includes international team whereabouts and in some cases, individual player whereabouts where they fall under certain criteria. To satisfy this requirement, teams' training schedules and fixtures are submitted in order to carry out both in and out-of-competition testing where they feel necessary.

During the 2024 domestic season, as with previous seasons, the ICC had requested that a minimum of four rounds of in-competition testing be conducted. This minimum standard was satisfied, and a total of four rounds of testing four inter-provincial players (two players per team) were tested, totalling 16 in competition tests. I am pleased to report that among all the inter-provincial drug testing, no adverse findings were found, giving some

reassurance that cricket in Ireland continues to have an exemplary record of being a clean sport.

With regards to international cricket drug testing, the men's and women's squads were subject to various in- and out-of-competition tests during 2024. Again, no tests in our international player pool yielded adverse findings.

Every effort has been made to continue to support all members of our Men's and Women's performance squads prior to the beginning of the 2025 domestic season and joint education between Cricket Ireland and Sport Ireland is currently being scheduled to support players before their respective seasons begin. This programme of education continues to reach all Men's and Women's international players as well as domestic Inter-Provincial and Super Series players. Cricket Ireland is committed to this and has made this a feature of our 2025 education programme. This will allow us to support athletes in our senior and pathway programmes with any questions or issues concerning Anti-Doping.

### **Graeme West**

Director of High Performance

## **2024 PERFORMANCE**





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