

Match Officials National Selection Policy

February 2025



**CRICKET
IRELAND**

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1. INTRODUCTION

Cricket Ireland will continually look to improve the standard of officiating through assessments on and off the pitch with specific and detailed feedback across several agreed key performance areas.

Accreditation standards will be implemented for the various match officials panels to ensure that suitable individuals are appointed to appropriate fixtures.

Support and feedback will be provided to all match officials throughout the pathway while ensuring all processes are aligned with ICC criteria.

2. QUALIFICATIONS

It is required that all match officials have the relevant qualification in order to be considered for a Cricket Ireland panel.

Umpires are required to have completed or be in the process of completing the Cricket Ireland Stage 3 Umpires Education Course.

Match Referees are required to have completed the Cricket Ireland Match Referee Education Course.

Scorers are required to have completed the Cricket Ireland Stage 2 Scorers Education Course.

3. SELECTION PROCESS AND PANELS

Below is a summary of all panels and the relevant selection panel/process.
Individuals will be removed from the process should a conflict of interest exist.

3.1 Selection Process - Umpires

Summary of match referee feedback, observation feedback and statistics (where applicable) are provided to the Selection Panel for their consideration.

Potential umpires to join the Development Panel will be identified through observations of club cricket and engagement with training.

Umpire Panels	Selection Panel
International	CI Match Officials Manager
First Class	CI Umpire Coach
Representative	CI Observations Officer
Intermediate	CI International Match Referees
Development	CI Cricket Operations Manager
	ICC Umpire Coach (International Only)

3.2 Selection Process – Match Referees

Assessments on the performance of the Match Referees will be made by the Selection Panel, considering dispute resolution, knowledge of laws and playing conditions, report writing and management and leadership skills.

Potential match referees to join the First Class Panel will be identified through an off-season training programme which will be delivered as and when it is required.

Match Referee Panels	Selection Panel
International	CI Match Officials Manager
First Class	CI Cricket Operations Manager

3.3 Selection Process - Scorers

Assessments on the performance of the scorers will be provided to the Selection Panel for their consideration, considering technical ability, proficiency and teamwork.

Potential scorers to join the Representative Panel will be identified through observations of club cricket.

Scorers Panels	Selection Panel
International	CI Match Officials Manager
First Class	CI Scorers Officer
Representative	CI Cricket Operations Manager

4. ASSESSMENT

Match Officials within the Cricket Ireland panels will be assessed in the following areas annually.

UMPIRES	
Teamwork and Attitude <ul style="list-style-type: none"> • Attitude & Teamwork • Overall Communication • Contribution to Improving Match Officials in Ireland (Observing, Committees etc) • Attending & Participating In Workshops & Conference • Self-Assessment/Growth Mindset/Professional Development 	
Preparation <ul style="list-style-type: none"> • Preparation & Planning • Knowledge & Understanding of Laws and Playing Conditions • Experience Domestic • Experience International 	Player & Match Management <ul style="list-style-type: none"> • Player Management • Match Management • 3rd/4th Umpire Role • TV Umpire Role
General Decision Making <ul style="list-style-type: none"> • Overall Decision Making • Concentration • Coping With Pressure & Mental Toughness • Ground/Weather/Light & Calculations 	Technique <ul style="list-style-type: none"> • On-Field Technique • Body Language • Fitness

MATCH REFEREES	
Teamwork and Attitude <ul style="list-style-type: none"> • Attitude & Teamwork • Overall Communication • Contribution to Improving Match Officials in Ireland (Observing, Committees etc) • Attending & Participating In Workshops & Conference • Self-Assessment/Growth Mindset/Professional Development 	
Preparation <ul style="list-style-type: none"> • Liaising w/Match Manager, Umpires, Scorers & The Venue • Venue Inspections • Event Pre-Series Meetings • PCT Pre-Series Meetings • Captains Meetings 	Player & Match Management <ul style="list-style-type: none"> • Interaction w/Match Manager, Umpires, Scorers, DLS Manager • Conduct, Appearance, Bearing & Personal Values • Promotion of the Spirit of Cricket
Knowledge, Understanding & Application <ul style="list-style-type: none"> • Laws of Cricket • Playing Conditions • Code of Conduct • Anti-Discrimination Code • Anti-Doping Code • Clothing & Equipment Regulations • MCC Spirit of Cricket • Ground/Weather/Light & Calculations 	Match Duties <ul style="list-style-type: none"> • Maintenance of Match Logging Sheet • Assessment and the Provision of Verbal/Written Feedback to Umpires • Help and Advice To Key Stakeholders • Contribution to Playing Control Team • Conduct Code of Conduct Meetings & Discussions (Formal/Informal) • Lead PCT De-Briefing • Submission of Pitch, Umpires & Code of Conduct Reports • Participation as a Member of the Event Technical Committee (when required)

SCORERS	
Teamwork and Attitude <ul style="list-style-type: none"> • Attitude & Teamwork • Overall Communication • Contribution to Improving Match Officials in Ireland (Observing, Committees etc) • Attending & Participating In Workshops & Conference • Self-Assessment/Growth Mindset/Professional Development 	
Preparation <ul style="list-style-type: none"> • Preparation & Planning • Knowledge & Understanding of Laws and Playing Conditions • Experience Domestic • Experience International 	Match Management <ul style="list-style-type: none"> • Communication w/Other Scorer • Interaction w/Match Manager, Match Referee, Third/TV Umpire • Interaction w/Broadcast
General <ul style="list-style-type: none"> • Concentration • Coping With Pressure & Mental Toughness 	Technique <ul style="list-style-type: none"> • Accuracy of Written Records in Box & Linear Scoring • Accuracy of Online Record • Online Proficiency

5. APPOINTMENT PRIORITY

The below sequences of matches are in priority of importance within the match official pathway and represent the order in which Cricket Ireland will appoint all match officials.

The table displays what panel can be appointed to which level of cricket should availability allow. This will apply regardless of the specific role the umpire/scorer will complete on the day.

Match	Panel
International Men	International
International Women	International & First Class
Wolves/Emerging Ireland	
ICC Europe	
Men's Domestic Cricket (EC, IP50 & IP20)	
Women's Domestic Cricket (SS50 & SS20)	International, First Class & Representative (One Only)
Irish Cup, National Cup & Men's All-Ireland T20 Final & Semi Finals	
Youth Internationals	
Men's Future Series	
Women's All-Ireland T20 Final & Semi Finals	International, First Class, Representative, Intermediate, Development
Women's Future Series	
Youth Inter Pros	

6. MATCH APPOINTMENTS

6.1 International Appointments

The following groups will meet to make all international appointments.

Role	Appointment Panel
Umpires & Match Referees	CI Match Officials Manager CI Cricket Operations Manager
Scorers	CI Match Officials Manager CI Cricket Operations Manager CI Scorers Officer

6.2 Other Appointments

All match officials will submit their availability for the duration of the season.

The Match Officials Manager and Cricket Operations Manager will appoint umpires to all relevant matches across each season. The Umpire Coach, Observations Officer and International Panel Umpires will be consulted during this process.

The Cricket Operations Manager will appoint match referees to all relevant matches across each season.

The Match Officials Manager, Cricket Operations Manager and Scorers Officer will appoint scorers to all relevant matches across each season.

All appointments will be made on merit and are subject to performance.

6.3 Shadow Appointments

Shadow appointments will be made to International fixtures to allow umpires to gain experience by observing.

These individuals will be chosen by the Match Officials Manager and Cricket Operations Manager.

7. UMPIRE OBSERVATIONS

The CI Observations Officer will appoint appropriate individuals to complete observations of umpires.

All International and First Class panel umpires are required to complete a minimum of six boundary observations and four peer observations of umpires in lower panels per season.

Observations can only be completed by a match official from the panel above (or more) of the individual being observed.

Scorers observations will be managed by the CI Scorers Officer.

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