



CRICKET IRELAND

DIRECTOR OF PEOPLE & CULTURE

Cricket Ireland is the governing body for the game at both performance and participation levels throughout the island of Ireland, representing the interests of both the men's and women's game.

The future of Irish cricket is incredibly bright given the growth of the sport driven by significant success on the international stage in the last decade leading to unprecedented visibility for Irish cricket at home and abroad.

THE POSITION

As Director of People and Culture, (P&C) you will report directly to the Chief Executive Officer as an important member of the Senior Leadership Team and will have overall "hands on" responsibility for the leadership and management of Cricket Ireland's P&C department.

The successful candidate will be responsible for developing a contemporary P&C strategy while identifying key cultural, structural, and transformational opportunities in line with Cricket Ireland's Strategic Plan. The Director will provide leadership in ensuring P&C practices are aligned with the organization's commitment to equality, diversity and inclusion (EDI) including but not limited to recruitment, retention, benefits, onboarding, performance management, compliance, training and development.

REQUIREMENTS

Candidates will have proven experience in managing all aspects of P&C with at least 10 years' experience at a senior level. Technical competence coupled with the ability to drive strategic delivery will be required. The successful candidate will be adept at influencing and reporting at the highest levels, able to communicate effectively and have strong leadership, strategic, organisational, stakeholder management and project management skills. The appointee will be highly motivated with excellent initiative and will have a strong personal and professional commitment to upholding, promoting, and implementing best practice in relation to EDI.



REMUNERATION

An attractive remuneration and benefits package will be on offer to successful candidate.

HOW TO APPLY

If you believe that you meet the requirements necessary to take on this important role, please submit a comprehensive Curriculum Vitae via the available **'Apply Option'** in strictest confidence, for the attention of **Eilish Devine, Practice Lead**, of our retained executive search partners, Principal Connections - executive search **on or before 12 noon on Friday 16th February 2023.**

For a confidential discussion please contact **Eilish Devine** on **+353 (0)1 703 88 09.**

Cricket Ireland is an equal opportunities employer.

Candidates for this post will be sourced through both an advertised selection and executive search process.

Please note that any offer of employment will be made subject to satisfactory reference checks as well as any other background checks or assessments considered appropriate to the process.

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